Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F001	7/2/2023	Account Clerk I *	А	\$50,085.54	\$4,173.79	\$1,926.37	\$24.08	LOCAL1
			В	\$52,589.82	\$4,382.48	\$2,022.69	\$25.28	Non-Exempt
			С	\$55,219.32	\$4,601.61	\$2,123.82	\$26.55	
			D	\$57,980.27	\$4,831.69	\$2,230.01	\$27.88	
			Ε	\$60,879.28	\$5,073.27	\$2,341.51	\$29.27	
F002	7/2/2023	Account Clerk II *	Α	\$55,101.22	\$4,591.77	\$2,119.28	\$26.49	LOCAL1
			В	\$57,856.28	\$4,821.36	\$2,225.24	\$27.82	Non-Exempt
			С	\$60,749.09	\$5,062.42	\$2,336.50	\$29.21	
			D	\$63,786.55	\$5,315.55	\$2,453.33	\$30.67	
			Ε	\$66,975.88	\$5,581.32	\$2,576.00	\$32.20	
B001	7/2/2023	Accountant *	Α	\$78,565.62	\$6,547.14	\$3,021.75	\$37.77	CMMPEP
			В	\$82,493.90	\$6,874.49	\$3,172.84	\$39.66	Exempt
			С	\$86,618.60	\$6,355.85	\$3,331.48	\$41.64	
			D	\$90,949.54	\$7,579.13	\$3,498.06	\$43.73	
			Ε	\$95,497.01	\$7,958.08	\$3,672.96	\$45.91	
B003	7/2/2023	Accounting and Payroll Analyst	Α	\$64,208.31	\$5,350.69	\$2,469.55	\$30.87	CMMPEP
			В	\$67,418.73	\$5,618.23	\$2,593.03	\$32.41	Non-Exempt
			С	\$70,789.67	\$5,899.14	\$2,722.68	\$34.03	
			D	\$74,329.14	\$6,194.10	\$2,858.81	\$35.74	
			Ε	\$78,045.59	\$6,503.80	\$3,001.75	\$37.52	
B002	7/2/2023	Accounting Manager *	Α	\$123,068.99	\$10,255.75	\$4,733.42	\$59.17	CMMPEP
			В	\$129,222.42	\$10,768.54	\$4,970.09	\$62.13	Exempt
			С	\$135,683.55	\$11,306.96	\$5,218.60	\$65.23	
			D	\$142,467.73	\$11,872.31	\$5,479.53	\$68.49	
			Ε	\$149,591.10	\$12,465.93	\$5,753.50	\$71.92	
F003	7/2/2023	Accounting Technician	Α	\$55,626.32	\$4,635.53	\$2,139.47	\$26.74	LOCAL1
			В	\$58,407.65	\$4,867.30	\$2,246.45	\$28.08	Non-Exempt
			С	\$61,328.02	\$5,110.67	\$2,358.77	\$29.48	
			D	\$64,394.43	\$5,366.20	\$2,476.71	\$30.96	
			Ε	\$67,614.15	\$5,634.51	\$2,600.54	\$32.51	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F004	7/2/2023	Administrative Assistant	А	\$60,277.86	\$5,023.15	\$2,318.38	\$28.98	LOCAL1
			В	\$63,291.75	\$5,274.31	\$2,434.30	\$30.43	Non-Exempt
			С	\$66,456.34	\$5,538.03	\$2,556.01	\$31.95	
			D	\$69,779.15	\$5,814.93	\$2,683.81	\$33.55	
			Ε	\$73,268.10	\$6,105.68	\$2,818.00	\$35.23	
A020	7/2/2023	Administrative City Clerk	Α	\$114,563.08	\$9,546.92	\$4,406.27	\$55.08	CMMPEP
			В	\$120,291.26	\$10,024.27	\$4,626.59	\$57.83	Exempt
			С	\$126,305.86	\$10,525.49	\$4,857.92	\$60.72	
			D	\$132,621.11	\$11,051.76	\$5,100.81	\$63.76	
			Ε	\$139,252.17	\$11,604.35	\$5,355.85	\$66.95	
F005	7/2/2023	Administrative Clerk I *	Α	\$44,748.58	\$3,729.05	\$1,721.10	\$21.51	LOCAL1
			В	\$46,986.00	\$3,915.50	\$1,807.15	\$22.59	Non-Exempt
			С	\$49,335.31	\$4,111.28	\$1,897.51	\$23.72	
			D	\$51,802.06	\$4,316.84	\$1,992.39	\$24.90	
			Ε	\$54,392.15	\$4,532.68	\$2,092.01	\$26.15	
F006	7/2/2023	Administrative Clerk II *	Α	\$49,348.48	\$4,112.37	\$1,898.02	\$23.73	LOCAL1
			В	\$51,815.90	\$4,317.99	\$1,992.92	\$24.91	Non-Exempt
			С	\$54,406.71	\$4,533.89	\$2,092.57	\$26.16	
			D	\$57,127.04	\$4,760.59	\$2,197.19	\$27.46	
			Ε	\$59,983.41	\$4,998.62	\$2,307.05	\$28.84	
H030	7/2/2023	Aquatics Maintenance Worker I *	Α	\$50,828.50	\$4,235.71	\$1,954.94	\$24.44	LOCAL1
			В	\$53,369.92	\$4,447.49	\$2,052.69	\$25.66	Non-Exempt
			С	\$56,038.42	\$4,669.87	\$2,155.32	\$26.94	
			D	\$58,840.36	\$4,903.36	\$2,263.09	\$28.29	
			Е	\$61,782.35	\$5,148.53	\$2,376.24	\$29.70	
H031	7/2/2023	Aquatics Maintenance Worker II *	Α	\$56,055.43	\$4,671.29	\$2,155.98	\$26.95	LOCAL1
			В	\$58,858.22	\$4,904.85	\$2,263.78	\$28.30	Non-Exempt
			С	\$61,801.13	\$5,150.09	\$2,376.97	\$29.71	
			D	\$64,891.18	\$5,407.60	\$2,495.81	\$31.20	
			Ε	\$68,135.74	\$5,677.98	\$2,620.61	\$32.76	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B005	7/2/2023	Assistant Engineer *	А	\$86,371.57	\$7,197.63	\$3,321.98	\$41.52	DMSA00
			В	\$90,690.16	\$7,557.51	\$3,488.08	\$43.60	Exempt
			С	\$95,224.67	\$7,935.39	\$3,662.49	\$45.78	
			D	\$99,985.91	\$8,332.16	\$3,845.61	\$48.07	
			Ε	\$104,985.17	\$8,748.76	\$4,037.89	\$50.47	
B008	7/2/2023	Assistant Planner	Α	\$70,637.49	\$5,886.46	\$2,716.83	\$33.96	LOCAL1
			В	\$74,169.35	\$6,180.78	\$2,852.67	\$35.66	Non-Exempt
			С	\$77,877.82	\$6,489.82	\$2,995.30	\$37.44	
			D	\$81,771.71	\$6,814.31	\$3,145.07	\$39.31	
			Е	\$85,860.30	\$7,155.02	\$3,302.32	\$41.28	
H024	12/31/2023	Assistant Pool Manager	Α				\$19.40	TEMPSP
			В				\$20.37	Non-Exempt
			С				\$21.39	
B006	7/2/2023	Associate Civil Engineer *	Α	\$105,719.26	\$8,809.94	\$4,066.13	\$50.83	DMSA00
			В	\$111,005.22	\$9,250.44	\$4,269.43	\$53.37	Exempt
			С	\$116,555.47	\$9,712.96	\$4,482.90	\$56.04	
			D	\$122,383.24	\$10,198.60	\$4,707.05	\$58.84	
			Ε	\$128,502.40	\$10,708.53	\$4,942.40	\$61.78	
B009	7/2/2023	Associate Planner	Α	\$80,933.18	\$6,744.43	\$3,112.81	\$38.91	DMSA00
			В	\$84,979.85	\$7,081.65	\$3,268.46	\$40.86	Exempt
			С	\$89,228.84	\$7,435.74	\$3,431.88	\$42.90	
			D	\$93,690.26	\$7,807.52	\$3,603.47	\$45.04	
			E	\$98,374.80	\$8,197.90	\$3,783.65	\$47.30	
C001	12/31/2023	Audio Video Technician	Α				\$20.77	TEMPSP
			В				\$21.81	Non-Exempt
			С				\$22.90	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B011	7/2/2023	Building Inspector I *	А	\$69,094.55	\$5,757.88	\$2,657.48	\$33.22	LOCAL1
			В	\$72,549.28	\$6,045.77	\$2,790.36	\$34.88	Non-Exempt
			С	\$76,176.73	\$6,348.06	\$2,929.87	\$36.62	
			D	\$79,985.57	\$6,665.46	\$3,076.37	\$38.45	
			Ε	\$83,984.84	\$6,998.74	\$3,230.19	\$40.38	
B011T	7/2/2023	Building Inspector I (Temp)	Α				\$33.22	LOCAL1
			В				\$34.88	Non-Exempt
			С				\$36.62	
			D				\$38.45	
			Ε				\$40.38	
B012	7/2/2023	Building Inspector II *	Α	\$77,344.63	\$6,445.39	\$2,974.79	\$37.18	LOCAL1
			В	\$81,211.86	\$6,767.66	\$3,123.53	\$39.04	Non-Exempt
			С	\$85,272.47	\$7,106.04	\$3,279.71	\$41.00	LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt DMSA00 Exempt
			D	\$89,536.10	\$7,461.34	\$3,443.70	\$43.05	
			Ε	\$94,012.90	\$7,834.41	\$3,615.88	\$45.20	
B013	7/2/2023	Building Plans Examiner I *	Α	\$73,828.68	\$6,152.39	\$2,839.56	\$35.49	LOCAL1
			В	\$77,520.09	\$6,460.01	\$2,981.54	\$37.27	Non-Exempt
			С	\$81,396.10	\$6,783.01	\$3,130.62	\$39.13	
			D	\$85,465.91	\$7,122.16	\$3,287.15	\$41.09	
			Ε	\$89,739.22	\$7,478.27	\$3,451.51	\$43.14	
B014	7/2/2023	Building Plans Examiner II *	Α	\$82,669.12	\$6,889.09	\$3,179.58	\$39.74	LOCAL1
			В	\$86,802.59	\$7,233.55	\$3,338.56	\$41.73	Non-Exempt
			С	\$91,142.73	\$7,595.23	\$3,505.49	\$43.82	
			D	\$95,699.85	\$7,974.99	\$3,680.76	\$46.01	
			Ε	\$100,484.84	\$8,373.74	\$3,864.80	\$48.31	
B015	7/2/2023	Chief Building Official	Α	\$128,248.14	\$10,687.35	\$4,932.62	\$61.66	DMSA00
			В	\$134,660.54	\$11,221.71	\$5,179.25	\$64.74	Exempt
			С	\$141,393.60	\$11,782.80	\$5,438.22	\$67.98	
			D	\$148,463.27	\$12,371.94	\$5,710.13	\$71.38	
			Ε	\$155,886.42	\$12,990.54	\$5,995.63	\$74.95	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
G001	7/2/2023	Chief Plant Operator	Α	\$98,314.84	\$8,192.90	\$3,781.34	\$47.27	DMSA00
			В	\$103,230.61	\$8,602.55	\$3,970.41	\$49.63	Non-Exempt
			С	\$108,392.12	\$9,032.68	\$4,168.93	\$52.11	
			D	\$113,811.73	\$9,484.31	\$4,377.37	\$54.72	
			Е	\$119,502.31	\$9,958.53	\$4,596.24	\$57.45	
A003	9/19/2023	City Engineer / Director of Utilities	Range	\$156,000.00				CONTRACT
				\$190,000.00				Exempt
A002	7/2/2023	City Manager		\$268,631.00				CONTRACT Exempt
A004	1/8/2019	Community Development Director	Range	\$135,000.00				CONTRACT
				\$185,000.00				Exempt
D001	7/2/2023	Community Service Officer I *	Α	\$50,610.15	\$4,217.51	\$1,946.54	\$24.33	LOCAL1
			В	\$53,140.65	\$4,428.39	\$2,043.87	\$25.55	Non-Exempt
			С	\$55,797.67	\$4,649.81	\$2,146.06	\$26.83	
			D	\$58,587.57	\$4,882.30	\$2,253.37	\$28.17	
			Ε	\$61,516.95	\$5,126.41	\$2,366.04	\$29.58	
D001T	7/2/2023	Community Service Officer I * (Temp)	Α				\$24.33	LOCAL1
			В				\$25.55	Non-Exempt
			С				\$26.83	
			D				\$28.17	
			Ε				\$29.58	
D002	7/2/2023	Community Service Officer II *	Α	\$56,652.27	\$4,721.02	\$2,178.93	\$27.24	LOCAL1
			В	\$59,484.89	\$4,957.07	\$2,287.88	\$28.60	Non-Exempt
			С	\$62,459.14	\$5,204.93	\$2,402.27	\$30.03	
			D	\$65,582.08	\$5,465.17	\$2,522.39	\$31.53	
			E	\$68,861.19	\$5,738.43	\$2,648.51	\$33.11	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
D002T	7/2/2023	Community Service Officer II * (Temp)	А				\$27.24	LOCAL1
			В				\$28.60	Non-Exempt
			С				\$30.03	
			D				\$31.53	
			Е				\$33.11	
C002	7/2/2023	Computer Support Technician	Α	\$67,062.66	\$5,588.56	\$2,579.33	\$32.24	CMMPEP
			В	\$70,426.79	\$5,868.90	\$2,708.72	\$33.86	Non-Exempt
			С	\$73,948.14	\$6,162.35	\$2,844.16	\$35.55	
			D	\$77,658.12	\$6,471.51	\$2,986.85	\$37.34	
			Ε	\$81,556.75	\$6,796.40	\$3,136.80	\$39.21	
F007	12/31/2023	Departmental Intern	Α				\$16.00	TEMPSP
			В				\$16.80	Non-Exempt
			С				\$17.64	
4005	7/2/2023	Deputy City Clerk *	Α	\$85,107.98	\$7,092.33	\$3,273.38	\$40.92	DMSA00
			В	\$89,363.41	\$7,446.95	\$3,437.05	\$42.96	Exempt
			С	\$93,831.59	\$7,819.30	\$3,608.91	\$45.11	
			D	\$98,523.14	\$8,210.26	\$3,789.35	\$47.37	
			Ε	\$103,449.32	\$8,620.78	\$3,978.82	\$49.74	
4007	7/2/2023	Deputy Clerk	Α	\$76,059.16	\$6,338.26	\$2,925.35	\$36.57	DMSA00
			В	\$79,862.12	\$6,655.18	\$3,071.62	\$38.40	Exempt
			С	\$83,855.24	\$6,987.94	\$3,225.20	\$40.32	
			D	\$88,047.98	\$7,337.33	\$3,386.46	\$42.33	
			Ε	\$92,450.38	\$7,704.20	\$3,555.78	\$44.45	
4008	7/2/2023	Deputy Finance Director	Α	\$136,061.57	\$11,338.46	\$5,233.14	\$65.41	CMMPEP
			В	\$142,864.64	\$11,905.39	\$5,494.79	\$68.68	Exempt
			С	\$150,007.87	\$12,500.66	\$5,769.53	\$72.12	
			D	\$157,508.28	\$13,125.69	\$6,058.01	\$75.73	
			Ε	\$165,383.67	\$13,781.97	\$6,360.91	\$79.51	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
A023	11/7/2023	Deputy Fire Chief	Α	\$135,004.44	\$11,250.37	\$5,192.48	\$64.91	DPSMMA
			В	\$141,754.67	\$11,812.89	\$5,452.10	\$68.15	Exempt
			С	\$148,842.40	\$12,403.53	\$5,724.71	\$71.56	
			D	\$156,284.51	\$13,023.71	\$6,010.94	\$75.14	
			Ε	\$164,098.75	\$13,674.90	\$6,311.49	\$78.89	
			F	\$172,303.68	\$14,358.64	\$6,627.06	\$82.84	
B017	7/2/2023	Economic Development/Grants Manager	Α	\$115,101.81	\$9,591.82	\$4,426.99	\$55.34	DMSA00
			В	\$120,856.89	\$10,071.41	\$4,648.34	\$58.10	Exempt
			С	\$126,899.74	\$10,574.98	\$4,880.76	\$61.01	
			D	\$133,244.73	\$11,103.73	\$5,124.80	\$64.06	
			Ε	\$139,906.97	\$11,658.91	\$5,381.04	\$67.26	
B018	7/2/2023	Engineering Aide I *	Α	\$47,215.15	\$3,934.60	\$1,815.97	\$22.70	LOCAL1
			В	\$49,575.91	\$4,131.33	\$1,906.77	\$23.83	Non-Exempt
			С	\$52,054.69	\$4,337.89	\$2,002.10	\$25.03	
			D	\$54,657.43	\$4,554.79	\$2,102.21	\$26.28	
			Ε	\$57,390.30	\$4,782.52	\$2,207.32	\$27.59	
B019	7/2/2023	Engineering Aide II *	Α	\$52,292.04	\$4,357.67	\$2,011.23	\$25.14	LOCAL1
			В	\$54,906.65	\$4,575.55	\$2,111.79	\$26.40	Non-Exempt
			С	\$57,651.96	\$4,804.33	\$2,217.38	\$27.72	
			D	\$60,534.57	\$5,044.55	\$2,328.25	\$29.10	
			Ε	\$63,561.31	\$5,296.78	\$2,444.67	\$30.56	
B020	7/2/2023	Engineering Technician I *	Α	\$61,730.74	\$5,144.23	\$2,374.26	\$29.68	LOCAL1
			В	\$64,817.27	\$5,401.44	\$2,492.97	\$31.16	Non-Exempt
			С	\$68,058.14	\$5,671.51	\$2,617.62	\$32.72	
			D	\$71,461.04	\$5,955.09	\$2,748.50	\$34.36	
			E	\$75,034.10	\$6,252.84	\$2,885.93	\$36.07	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B021	7/2/2023	Engineering Technician II *	Α	\$68,108.01	\$5,675.67	\$2,619.54	\$32.74	LOCAL1
			В	\$71,513.40	\$5,959.45	\$2,750.52	\$34.38	Non-Exempt
			С	\$75,089.07	\$6,257.42	\$2,888.04	\$36.10	
			D	\$78,843.52	\$6,570.29	\$3,032.44	\$37.91	
			Ε	\$82,785.68	\$6,898.81	\$3,184.06	\$39.80	
B022	7/2/2023	Engineering Technician III *	Α	\$75,100.60	\$6,258.38	\$2,888.48	\$36.11	LOCAL1
			В	\$78,855.64	\$6,571.30	\$3,032.91	\$37.91	Non-Exempt
			С	\$82,798.42	\$6,899.87	\$3,184.55	\$39.81	
			D	\$86,938.34	\$7,244.86	\$3,343.78	\$41.80	
			Ε	\$91,285.26	\$7,607.11	\$3,510.97	\$43.89	
G002	7/2/2023	Equipment Mechanic I *	Α	\$54,446.29	\$4,537.19	\$2,094.09	\$26.18	LOCAL1
			В	\$57,168.61	\$4,764.05	\$2,198.79	\$27.48	Non-Exempt
			С	\$60,027.03	\$5,002.25	\$2,308.73	\$28.86	
			D	\$63,028.41	\$5,252.37	\$2,424.17	\$30.30	
			Ε	\$66,179.81	\$5,514.98	\$2,545.38	\$31.82	
G003	7/2/2023	Equipment Mechanic II *	Α	\$59,962.25	\$4,996.85	\$2,306.24	\$28.83	LOCAL1
			В	\$62,960.38	\$5,246.70	\$2,421.55	\$30.27	Non-Exempt
			С	\$66,108.40	\$5,509.03	\$2,542.63	\$31.78	
			D	\$69,413.83	\$5,784.49	\$2,669.76	\$33.37	
			Ε	\$72,884.51	\$6,073.71	\$2,803.25	\$35.04	
G004	7/2/2023	Equipment Mechanic III	Α	\$66,205.48	\$5,517.12	\$2,546.36	\$31.83	LOCAL1
			В	\$69,515.76	\$5,792.98	\$2,673.68	\$33.42	Non-Exempt
			С	\$72,991.54	\$6,082.63	\$2,807.37	\$35.09	
			D	\$76,641.13	\$6,386.76	\$2,947.74	\$36.85	
			Ε	\$80,473.18	\$6,706.10	\$3,095.12	\$38.69	
H003	12/31/2023	Facility Attendant	Α				\$16.00	TEMPSP
			В				\$16.80	Non-Exempt
			С				\$17.64	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B039	7/2/2023	Finance Analyst I*	А	\$88,545.02	\$7,378.75	\$3,405.58	\$42.57	CMMPEP
			В	\$92,972.26	\$7,747.69	\$3,575.86	\$44.70	Exempt
			С	\$97,620.88	\$8,135.07	\$3,754.65	\$46.93	
			D	\$102,501.90	\$8,541.83	\$3,942.38	\$49.28	
			Ε	\$107,627.02	\$8,968.92	\$4,139.50	\$51.74	
B047	7/2/2023	Finance Analyst II**	Α	\$97,399.53	\$8,116.63	\$3,746.14	\$46.83	CMMPEP
			В	\$102,269.48	\$8,522.46	\$3,933.44	\$49.17	Exempt
			С	\$107,382.96	\$8,948.58	\$4,130.11	\$51.63	
			D	\$112,752.09	\$9,396.01	\$4,336.62	\$54.21	
			Ε	\$118,389.71	\$9,865.81	\$4,553.45	\$56.92	
A018	8/20/2019	Finance Director	Range	\$135,000.00				CONTRACT
				\$185,000.00				Exempt
B042	7/2/2023	Fire Administrative Manager	Α	\$81,484.98	\$6,790.42	\$3,134.04	\$39.18	DMSA00
			В	\$85,559.23	\$7,129.94	\$3,290.74	\$41.13	Exempt
			С	\$89,837.21	\$7,486.43	\$3,455.28	\$43.19	
			D	\$94,329.06	\$7,860.76	\$3,628.04	\$45.35	
			Е	\$99,045.51	\$8,253.79	\$3,809.44	\$47.62	
A022	7/2/2023	Fire Battalion Chief	Α	\$120,232.22	\$10,019.35	\$4,624.32	\$41.29	DPSMMA
		56 hour workweek	В	\$126,243.86	\$10,520.32	\$4,855.53	\$43.35	Exempt
			С	\$132,556.03	\$11,046.34	\$5,098.31	\$45.52	
			D	\$139,183.80	\$11,598.65	\$5,353.22	\$47.80	
			Е	\$146,143.00	\$12,178.58	\$5,620.88	\$50.19	
			F	\$153,450.14	\$12,787.51	\$5,901.93	\$52.70	
A022-40	7/2/2023	Fire Battalion Chief	Α	\$120,232.22	\$10,019.35	\$4,624.32	\$57.80	DPSMMA
		40 hour workweek	В	\$126,243.86	\$10,520.32	\$4,855.53	\$60.69	Non-Exempt
			С	\$132,556.03	\$11,046.34	\$5,098.31	\$63.73	
			D	\$139,183.80	\$11,598.65	\$5,353.22	\$66.92	
			E	\$146,143.00	\$12,178.58	\$5,620.88	\$70.26	
			F	\$153,450.14	\$12,787.51	\$5,901.93	\$73.77	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B023	7/2/2023	Fire Captain	Α	\$92,060.46	\$7,671.71	\$3,540.79	\$31.61	DPFA00
			В	\$96,663.50	\$8,055.29	\$3,717.83	\$33.19	Non-Exempt
			С	\$101,496.66	\$8,458.06	\$3,903.72	\$34.85	
			D	\$106,571.48	\$8,880.96	\$4,098.90	\$36.60	
			Ε	\$111,900.05	\$9,325.00	\$4,303.85	\$38.43	
			F	\$117,495.05	\$9,791.25	\$4,519.04	\$40.35	
			G	\$123,369.81	\$10,280.82	\$4,744.99	\$42.37	
A010	7/30/2023	Fire Chief		\$210,081.37				CONTRACT Exempt
A011	7/2/2023	Fire Division Chief	Α	\$135,004.44	\$11,250.37	\$5,192.48	\$64.91	DPSMMA
			В	\$141,754.67	\$11,812.89	\$5,452.10	\$68.15	Exempt
			С	\$148,842.40	\$12,403.53	\$5,724.71	\$71.56	
			D	\$156,284.51	\$13,023.71	\$6,010.94	\$75.14	
			Ε	\$164,098.75	\$13,674.90	\$6,311.49	\$78.89	
			F	\$172,303.68	\$14,358.64	\$6,627.06	\$82.84	
D005	7/2/2023	Fire Engineer	Α	\$83,021.23	\$6,918.44	\$3,193.12	\$28.51	DPFA00
			В	\$87,172.30	\$7,264.36	\$3,352.78	\$29.94	Non-Exempt
			С	\$91,530.90	\$7,627.58	\$3,520.42	\$31.43	
			D	\$96,107.44	\$8,008.95	\$3,696.44	\$33.00	
			Ε	\$100,912.82	\$8,409.40	\$3,881.26	\$34.65	
			F	\$105,958.48	\$8,829.87	\$4,075.33	\$36.39	
			G	\$111,256.39	\$9,271.37	\$4,279.09	\$38.21	
D003	7/2/2023	Firefighter	Α	\$72,766.44	\$6,063.87	\$2,798.71	\$24.99	DPFA00
			В	\$76,404.76	\$6,367.06	\$2,938.64	\$26.24	Non-Exempt
			С	\$80,225.01	\$6,685.42	\$3,085.58	\$27.55	
			D	\$84,236.25	\$7,019.69	\$3,239.86	\$28.93	
			Ε	\$88,448.05	\$7,370.67	\$3,401.85	\$30.37	
			F	\$92,870.45	\$7,739.20	\$3,571.94	\$31.89	
			G	\$97,513.97	\$8,126.16	\$3,750.54	\$33.49	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
D003T	7/2/2023	Firefighter (Temp)	Α				\$24.99	DPFA00
			В				\$26.24	Non-Exempt
			С				\$27.55	
			D				\$28.93	
			Ε				\$30.37	
			F				\$31.89	
			G				\$33.49	
D004	7/2/2023	Firefighter/Paramedic	Α	\$80,085.75	\$6,673.81	\$3,080.22	\$27.50	DPFA00
			В	\$84,090.02	\$7,007.50	\$3,234.23	\$28.88	Non-Exempt
			С	\$88,294.53	\$7,357.88	\$3,395.94	\$30.32	
			D	\$92,709.27	\$7,725.77	\$3,565.74	\$31.84	
			Ε	\$97,344.71	\$8,112.06	\$3,744.03	\$33.43	
			F	\$102,211.96	\$8,517.66	\$3,931.23	\$35.10	
			G	\$107,322.57	\$8,943.55	\$4,127.79	\$36.86	
D014	2/20/2024	Firefighter/Paramedic Recruit	Α	\$72,805.23	\$6,067.10	\$2,800.20	\$35.00	CMMPEP Non-Exempt
D012	7/2/2023	Fire Inspector	Α	\$72,490.79	\$6,040.90	\$2,788.11	\$34.85	LOCAL1
			В	\$76,115.32	\$6,342.94	\$2,927.51	\$36.59	Non-Exempt
			С	\$79,921.09	\$6,660.09	\$3,073.89	\$38.42	
			D	\$83,917.14	\$6,993.10	\$3,227.58	\$40.34	
			Ε	\$88,113.00	\$7,342.75	\$3,388.96	\$42.36	
A012	9/19/2023	Human Resources Director		\$170,052.51				CONTRACT Exempt
B050	7/2/2023	Human Resources/Risk Analyst I	Α	\$88,545.02	\$7,378.75	\$3,405.58	\$42.57	CMMPEP
		•	В	\$92,972.26	\$7,747.69	\$3,575.86	\$44.70	Exempt
			С	\$97,620.88	\$8,135.07	\$3,754.65	\$46.93	
			D	\$102,501.90	\$8,541.83	\$3,942.38	\$49.28	
			Ε	\$107,627.02	\$8,968.92	\$4,139.50	\$51.74	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B051	7/2/2023	Human Resources/Risk Analyst II	Α	\$97,399.53	\$8,116.63	\$3,746.14	\$46.83	СММРЕР
			В	\$102,269.48	\$8,522.46	\$3,933.44	\$49.17	Exempt
			С	\$107,382.96	\$8,948.58	\$4,130.11	\$51.63	
			D	\$112,752.09	\$9,396.01	\$4,336.62	\$54.21	
			Ε	\$118,389.71	\$9,865.81	\$4,553.45	\$56.92	
B048	7/2/2023	Human Resources Technician I	Α	\$59,543.60	\$4,961.97	\$2,290.14	\$28.63	CMMPEP
			В	\$62,520.78	\$5,210.07	\$2,404.65	\$30.06	Non-Exempt
			С	\$65,646.82	\$5,470.57	\$2,524.88	\$31.56	
			D	\$68,929.15	\$5,744.10	\$2,651.12	\$33.14	
			Ε	\$72,375.61	\$6,031.30	\$2,783.68	\$34.80	
B049	7/2/2023	Human Resources Technician II	Α	\$65,497.95	\$5,458.16	\$2,519.15	\$31.49	CMMPEP
			В	\$68,772.85	\$5,731.07	\$2,645.11	\$33.06	Non-Exempt
			С	\$72,211.50	\$6,017.63	\$2,777.37	\$34.72	
			D	\$75,822.07	\$6,318.51	\$2,916.23	\$36.45	
			Ε	\$79,613.16	\$6,634.43	\$3,062.04	\$38.28	
B026	7/2/2023	Information & Technology Manager	Α	\$110,593.84	\$9,216.15	\$4,253.61	\$53.17	CMMPEP
			В	\$116,123.54	\$9,676.96	\$4,466.29	\$55.83	Exempt
			С	\$121,929.74	\$10,160.81	\$4,689.61	\$58.62	
			D	\$128,026.23	\$10,668.85	\$4,924.09	\$61.55	
			Ε	\$134,427.55	\$11,202.30	\$5,170.29	\$64.63	
B027	7/2/2023	Junior Engineer *	Α	\$82,568.51	\$6,880.71	\$3,175.71	\$39.70	LOCAL1
			В	\$86,696.93	\$7,224.74	\$3,334.50	\$41.68	Non-Exempt
			С	\$91,031.77	\$7,585.98	\$3,501.22	\$43.77	
			D	\$95,583.38	\$7,965.28	\$3,676.28	\$45.95	
			Ε	\$100,362.55	\$8,363.55	\$3,860.10	\$48.25	
H004	7/2/2023	Laborer	Α	\$36,100.86	\$3,008.41	\$1,388.49	\$17.36	LOCAL1
			В	\$37,905.89	\$3,158.82	\$1,457.92	\$18.22	Non-Exempt
			С	\$39,801.21	\$3,316.77	\$1,530.82	\$19.14	
			D	\$41,791.26	\$3,482.60	\$1,607.36	\$20.09	
			Ε	\$43,880.80	\$3,656.73	\$1,687.72	\$21.10	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H004T	7/2/2023	Laborer (Temp)	Α				\$17.36	LOCAL1
			В				\$18.22	Non-Exempt
			С				\$19.14	
			D				\$20.09	
			Ε				\$21.10	
H026	12/31/2023	Lifeguard/Swim Instructor I	Α				\$16.00	TEMPSP
			В				\$16.80	Non-Exempt
			С				\$17.64	
H027	12/31/2023	Lifeguard/Swim Instructor II	Α				\$16.80	TEMPSP
			В				\$17.64	Non-Exempt
			С				\$18.52	
H006	7/2/2023	Maintenance Worker I *	Α	\$50,828.50	\$4,235.71	\$1,954.94	\$24.44	LOCAL1
			В	\$53,369.92	\$4,447.49	\$2,052.69	\$25.66	Non-Exempt
			С	\$56,038.42	\$4,669.87	\$2,155.32	\$26.94	
			D	\$58,840.36	\$4,903.36	\$2,263.09	\$28.29	
			E	\$61,782.35	\$5,148.53	\$2,376.24	\$29.70	
H006H	7/2/2023	Maintenance Worker I (Temp)	Α				\$24.44	LOCAL1
			В				\$25.66	Non-Exempt
			С				\$26.94	
			D				\$28.29	
			E				\$29.70	
H007	7/2/2023	Maintenance Worker II *	Α	\$56,055.43	\$4,671.29	\$2,155.98	\$26.95	LOCAL1
			В	\$58,858.22	\$4,904.85	\$2,263.78	\$28.30	Non-Exempt
			С	\$61,801.13	\$5,150.09	\$2,376.97	\$29.71	
			D	\$64,891.18	\$5,407.60	\$2,495.81	\$31.20	
			E	\$68,135.74	\$5,677.98	\$2,620.61	\$32.76	

3028	7/2/2023	Management Analyst I *						
			Α	\$76,748.88	\$6,395.74	\$2,951.88	\$36.90	LOCAL1
			В	\$80,586.34	\$6,715.53	\$3,099.47	\$38.74	Non-Exempt
			С	\$84,615.64	\$7,051.30	\$3,254.45	\$40.68	
			D	\$88,846.42	\$7,403.87	\$3,417.17	\$42.71	
			Ε	\$93,288.76	\$7,774.06	\$3,588.03	\$44.85	
3029	7/2/2023	Management Analyst II *	Α	\$83,665.09	\$6,972.09	\$3,217.89	\$40.22	CMMPEP
			В	\$87,848.32	\$7,320.69	\$3,378.78	\$42.23	Exempt
			С	\$92,240.77	\$7,686.73	\$3,547.72	\$44.35	
			D	\$96,852.80	\$8,071.07	\$3,725.11	\$46.56	
			Ε	\$101,695.42	\$8,474.62	\$3,911.36	\$48.89	
800H	7/2/2023	Parks & Bldg Maintenance Supervisor	Α	\$82,265.60	\$6,855.47	\$3,164.06	\$39.55	DMSA00
			В	\$86,378.90	\$7,198.24	\$3,322.27	\$41.53	Non-Exempt
			С	\$90,697.84	\$7,558.15	\$3,488.38	\$43.60	
			D	\$95,232.73	\$7,936.06	\$3,662.80	\$45.78	
			Ε	\$99,994.37	\$8,332.86	\$3,845.94	\$48.07	
0006	7/2/2023	Permit Technician I	Α	\$55,659.49	\$4,638.29	\$2,140.75	\$26.76	LOCAL1
			В	\$58,442.46	\$4,870.20	\$2,247.79	\$28.10	Non-Exempt
			С	\$61,364.59	\$5,113.72	\$2,360.18	\$29.50	
			D	\$64,432.82	\$5,369.40	\$2,478.19	\$30.98	
			Ε	\$67,654.45	\$5,637.87	\$2,602.09	\$32.53	
007	7/2/2023	Permit Technician II	Α	\$61,225.43	\$5,102.12	\$2,354.82	\$29.44	LOCAL1
			В	\$64,286.71	\$5,357.23	\$2,472.57	\$30.91	Non-Exempt
			С	\$67,501.04	\$5,625.09	\$2,596.19	\$32.45	
			D	\$70,876.09	\$5,906.34	\$2,726.00	\$34.08	
			Е	\$74,419.90	\$6,201.66	\$2,862.30	\$35.78	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B030	7/2/2023	Police Captain	Α	\$149,518.15	\$12,459.85	\$5,750.70	\$71.88	DPSMMA
			В	\$156,994.05	\$13,082.84	\$6,038.23	\$75.48	Exempt
			С	\$164,843.73	\$13,736.98	\$6,340.14	\$79.25	
			D	\$173,085.94	\$14,423.83	\$6,657.15	\$83.21	
			Ε	\$181,740.23	\$15,145.02	\$6,990.01	\$87.38	
			F	\$190,827.25	\$15,902.27	\$7,339.51	\$91.74	
A013	6/4/2023	Police Chief		\$232,234.13				CONTRACT Exempt
B031	7/2/2023	Police Lieutenant	Α	\$135,925.59	\$11,327.13	\$5,227.91	\$65.35	DPSMMA
			В	\$142,721.87	\$11,893.49	\$5,489.30	\$68.62	Exempt
			С	\$149,857.94	\$12,488.16	\$5,763.77	\$72.05	
			D	\$157,350.86	\$13,112.57	\$6,051.96	\$75.65	
			Ε	\$165,218.40	\$13,768.20	\$6,354.55	\$79.43	
			F	\$173,479.34	\$14,456.61	\$6,672.28	\$83.40	
B043	7/2/2023	Police Records Supervisor	Α	\$74,213.17	\$6,184.43	\$2,854.35	\$35.68	DMSA00
			В	\$77,923.84	\$6,493.65	\$2,997.07	\$37.46	Exempt
			С	\$81,820.04	\$6,818.34	\$3,146.92	\$39.34	
			D	\$85,911.04	\$7,159.25	\$3,304.27	\$41.30	
			Ε	\$90,206.58	\$7,517.22	\$3,469.48	\$43.37	
D007	7/2/2023	Police Officer	Α	\$81,549.10	\$6,795.76	\$3,136.50	\$39.21	DPOA00
			В	\$85,626.57	\$7,135.55	\$3,293.33	\$41.17	Non-Exempt
			C	\$89,907.89	\$7,492.32	\$3,458.00	\$43.22	
			D	\$94,403.28	\$7,866.94	\$3,630.90	\$45.39	
			Ε	\$99,123.45	\$8,260.29	\$3,812.44	\$47.66	
			F	\$104,079.61	\$8,673.30	\$4,003.06	\$50.04	
			G	\$109,283.59	\$9,106.97	\$4,203.22	\$52.54	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F015	7/2/2023	Police Records Technician I	Α	\$47,510.73	\$3,959.23	\$1,827.34	\$22.84	LOCAL1
			В	\$53,429.24	\$4,452.44	\$2,054.97	\$25.69	Non-Exempt
			С	\$56,100.71	\$4,675.06	\$2,157.72	\$26.97	
			D	\$58,905.76	\$4,908.81	\$2,265.61	\$28.32	
			Е	\$61,851.05	\$5,154.25	\$2,378.89	\$29.74	
F016	7/2/2023	Police Records Technician II	Α	\$56,431.46	\$4,702.62	\$2,170.44	\$27.13	LOCAL1
			В	\$59,253.04	\$4,937.75	\$2,278.96	\$28.49	Non-Exempt
			С	\$62,215.69	\$5,184.64	\$2,392.91	\$29.91	
			D	\$65,326.48	\$5,443.87	\$2,512.56	\$31.41	
			Е	\$68,592.80	\$5,716.07	\$2,638.18	\$32.98	
D009	7/2/2023	Police Recruit	Α				\$35.64	TEMPSP Non-Exempt
D013	7/2/2023	Police Recruit	Α	\$74,135.55	\$6,177.96	\$2,851.37	\$35.64	CMMPEP Non-Exempt
D011	7/2/2023	Police Sergeant	Α	\$96,252.56	\$8,021.05	\$3,702.02	\$46.28	DPOA00
		-	В	\$101,065.15	\$8,422.10	\$3,887.12	\$48.59	Non-Exempt
			С	\$106,118.44	\$8,843.20	\$4,081.48	\$51.02	
			D	\$111,424.35	\$9,285.36	\$4,285.55	\$53.57	
			Ε	\$116,995.57	\$9,749.63	\$4,499.83	\$56.25	
			F	\$122,845.36	\$10,237.11	\$4,724.82	\$59.06	
			G	\$128,987.63	\$10,748.97	\$4,961.06	\$62.01	
D011T	7/2/2023	Police Sergeant (Temp)	Α				\$46.28	DPOA00
			В				\$48.59	Non-Exempt
			С				\$51.02	
			D				\$53.57	
			Е				\$56.25	
			F				\$59.06	
			G				\$62.01	

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ION CODA	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B045	7/2/2023	Police Services Analyst	Α	\$88,545.02	\$7,378.75	\$3,405.58	\$42.57	DMSA00
			В	\$92,972.26	\$7,747.69	\$3,575.86	\$44.70	Exempt
			С	\$97,620.88	\$8,135.07	\$3,754.65	\$46.93	
			D	\$102,501.90	\$8,541.83	\$3,942.38	\$49.28	
			Ε	\$107,627.02	\$8,968.92	\$4,139.50	\$51.74	
H023	12/31/2023	Pool Manager	Α				\$20.37	TEMPSP
			В				\$21.39	Non-Exempt
			С				\$22.46	
B046	7/2/2023	Public Information Officer	Α	\$110,160.96	\$9,180.08	\$4,236.96	\$52.96	CMMPEP
			В	\$115,669.01	\$9,639.08	\$4,448.81	\$55.61	Exempt
			С	\$121,452.46	\$10,121.04	\$4,671.25	\$58.39	
			D	\$127,525.09	\$10,627.09	\$4,904.81	\$61.31	
			Ε	\$133,901.33	\$11,158.44	\$5,150.05	\$64.38	
A021	7/2/2023	Public Works Director		\$175,297.43				CONTRACT Exempt
B033	7/2/2023	Public Works Superintendent	Α	\$109,141.12	\$9,095.09	\$4,197.74	\$52.47	DMSA00
			В	\$114,598.16	\$9,549.85	\$4,407.62	\$55.10	Exempt
			С	\$120,328.08	\$10,027.34	\$4,628.00	\$57.85	
			D	\$126,344.48	\$10,528.71	\$4,859.40	\$60.74	
			Ε	\$132,661.69	\$11,055.14	\$5,102.37	\$63.78	
B034	7/2/2023	Recreation Manager	Α	\$98,689.40	\$8,224.12	\$3,795.75	\$47.45	DMSA00
			В	\$103,623.85	\$8,635.32	\$3,985.53	\$49.82	Exempt
			С	\$108,805.04	\$9,067.09	\$4,184.81	\$52.31	
			D	\$114,245.28	\$9,520.44	\$4,394.05	\$54.93	
			Ε	\$119,957.56	\$9,996.46	\$4,613.75	\$57.67	
H011	12/31/2023	Recreation Specialist I	Α				\$16.00	TEMPSP
			В				\$16.80	Non-Exempt
			С				\$17.64	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H012	12/31/2023	Recreation Specialist II	А				\$16.80	TEMPSP
		·	В				\$17.64	Non-Exempt
			С				\$18.52	
H009	7/2/2023	Recreation Supervisor	Α	\$70,409.56	\$5,867.46	\$2,708.06	\$33.85	DMSA00
			В	\$73,930.02	\$6,160.84	\$2,843.46	\$35.54	Non-Exempt
			С	\$77,626.54	\$6,468.88	\$2,985.64	\$37.32	
			D	\$81,507.85	\$6,792.32	\$3,134.92	\$39.19	
			Е	\$85,583.26	\$7,131.94	\$3,291.66	\$41.15	
F010	7/2/2023	Senior Account Clerk *	Α	\$60,615.61	\$5,051.30	\$2,331.37	\$29.14	LOCAL1
			В	\$63,646.41	\$5,303.87	\$2,447.94	\$30.60	Non-Exempt
			С	\$66,828.73	\$5,569.06	\$2,570.34	\$32.13	
			D	\$70,170.15	\$5,847.51	\$2,698.85	\$33.74	
			Е	\$73,678.65	\$6,139.89	\$2,833.79	\$35.42	
B035	7/2/2023	Senior Accountant	Α	\$90,106.62	\$7,508.89	\$3,465.64	\$43.32	CMMPEP
			В	\$94,611.96	\$7,884.33	\$3,638.92	\$45.49	Exempt
			С	\$99,342.55	\$8,278.55	\$3,820.87	\$47.76	
			D	\$103,968.97	\$8,664.08	\$3,998.81	\$49.99	
			Ε	\$109,525.17	\$9,127.10	\$4,212.51	\$52.66	
F011	7/2/2023	Senior Administrative Clerk *	Α	\$54,825.26	\$4,568.77	\$2,108.66	\$26.36	LOCAL1
			В	\$57,566.53	\$4,797.21	\$2,214.10	\$27.68	Non-Exempt
			С	\$60,444.85	\$5,037.07	\$2,324.80	\$29.06	
			D	\$63,467.08	\$5,288.92	\$2,441.04	\$30.51	
			Е	\$66,640.43	\$5,553.37	\$2,563.09	\$32.04	
C004	7/2/2023	Senior Building Inspector	Α	\$81,616.19	\$6,801.35	\$3,139.08	\$39.24	DMSA00
			В	\$85,697.00	\$7,141.42	\$3,296.04	\$41.20	Exempt
			С	\$89,981.85	\$7,498.49	\$3,460.84	\$43.26	
			D	\$94,480.92	\$7,873.41	\$3,633.88	\$45.42	
			Е	\$99,204.99	\$8,267.08	\$3,815.58	\$47.69	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B036	7/2/2023	Senior Civil Engineer	А	\$117,942.97	\$9,828.58	\$4,536.27	\$56.70	DMSA00
			В	\$123,840.12	\$10,320.01	\$4,763.08	\$59.54	Exempt
			С	\$130,032.13	\$10,836.01	\$5,001.24	\$62.52	
			D	\$136,533.72	\$11,377.81	\$5,251.30	\$65.64	
			Ε	\$143,360.41	\$11,946.70	\$5,513.86	\$68.92	
H025	12/31/2023	Senior Lifeguard/Swim Instructor	Α				\$17.64	TEMPSP
			В				\$18.52	Non-Exempt
			С				\$19.45	
H013	7/2/2023	Senior Maintenance Worker	Α	\$61,734.43	\$5,144.54	\$2,374.40	\$29.68	LOCAL1
			В	\$64,821.17	\$5,401.76	\$2,493.12	\$31.16	Non-Exempt
			С	\$68,062.22	\$5,671.85	\$2,617.78	\$32.72	
			D	\$71,465.34	\$5,955.44	\$2,748.67	\$34.36	
			Ε	\$75,038.60	\$6,253.22	\$2,886.10	\$36.08	
B037	7/2/2023	Senior Management Analyst	Α	\$93,673.89	\$7,806.16	\$3,602.84	\$45.04	DMSA00
			В	\$98,357.56	\$8,196.46	\$3,782.98	\$47.29	Exempt
			С	\$103,275.45	\$8,606.29	\$3,972.13	\$49.65	
			D	\$108,439.22	\$9,036.60	\$4,170.74	\$52.13	
			Ε	\$113,861.18	\$9,488.43	\$4,379.28	\$54.74	
F017	7/2/2023	Senior Permit Technician	Α	\$67,347.98	\$5,612.33	\$2,590.31	\$32.38	LOCAL1
			В	\$70,715.38	\$5,892.95	\$2,719.82	\$34.00	Non-Exempt
			С	\$74,251.14	\$6,187.60	\$2,855.81	\$35.70	
			D	\$77,963.70	\$6,496.98	\$2,998.60	\$37.48	
			Ε	\$81,861.89	\$6,821.82	\$3,148.53	\$39.36	
C005	7/2/2023	Senior Planner	Α	\$92,594.35	\$7,716.20	\$3,561.32	\$44.52	DMSA00
			В	\$97,224.07	\$8,102.01	\$3,739.39	\$46.74	Exempt
			С	\$102,085.26	\$8,507.11	\$3,926.36	\$49.08	
			D	\$107,189.53	\$8,932.46	\$4,122.67	\$51.53	
			Ε	\$112,549.01	\$9,379.08	\$4,328.81	\$54.11	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H028	12/31/2023	Senior Recreation Specialist	А				\$17.64	TEMPSP
			В				\$18.52	Non-Exempt
			С				\$19.45	
H014	7/2/2023	Senior Transit Driver	Α	\$46,312.69	\$3,859.39	\$1,781.26	\$22.27	LOCAL1
			В	\$48,628.34	\$4,052.36	\$1,870.32	\$23.38	Non-Exempt
			С	\$51,059.73	\$4,254.98	\$1,963.84	\$24.55	
			D	\$53,612.73	\$4,467.73	\$2,062.03	\$25.78	
			Ε	\$56,293.36	\$4,691.11	\$2,165.13	\$27.06	
G014	7/2/2023	Senior Utilities Maintenance Worker	Α	\$70,413.56	\$5,867.80	\$2,708.21	\$33.85	LOCAL1
			В	\$73,934.22	\$6,161.19	\$2,843.62	\$35.55	Non-Exempt
			С	\$77,630.94	\$6,469.24	\$2,985.81	\$37.32	
			D	\$81,512.52	\$6,792.71	\$3,135.10	\$39.19	
			Ε	\$85,588.12	\$7,132.34	\$3,291.85	\$41.15	
G017	7/2/2023	Senior Wastewater Systems Operator	Α	\$90,200.75	\$7,516.73	\$3,469.26	\$43.37	LOCAL1
			В	\$94,710.78	\$7,892.57	\$3,642.72	\$45.53	Non-Exempt
			С	\$99,446.35	\$8,287.20	\$3,824.86	\$47.81	
			D	\$104,418.66	\$8,701.56	\$4,016.10	\$50.20	
			Ε	\$109,639.59	\$9,136.63	\$4,216.91	\$52.71	
G018	7/18/2023	Senior Water Operator	Α	\$77,108.70	\$6,425.73	\$2,965.72	\$37.07	LOCAL1
			В	\$80,964.16	\$6,747.01	\$3,114.01	\$38.93	Non-Exempt
			С	\$85,012.37	\$7,084.36	\$3,269.71	\$40.87	
			D	\$89,262.98	\$7,438.58	\$3,433.19	\$42.91	
			Ε	\$93,726.11	\$7,810.51	\$3,604.85	\$45.06	
H029	7/2/2023	Streets & Streetscapes Maintenance Supervisor	Α	\$82,265.60	\$6,855.47	\$3,164.06	\$39.55	DMSA00
			В	\$86,378.90	\$7,198.24	\$3,322.27	\$41.53	Non-Exempt
			С	\$90,697.84	\$7,558.15	\$3,488.38	\$43.60	
			D	\$95,232.73	\$7,936.06	\$3,662.80	\$45.78	
			Ε	\$99,994.37	\$8,332.86	\$3,845.94	\$48.07	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F009	12/31/2023	Student Worker	А				\$16.00	TEMPSP
			В				\$16.80	Non-Exempt
			С				\$17.64	
H018	7/2/2023	Transit Dispatcher	Α	\$38,272.08	\$3,189.34	\$1,472.00	\$18.40	LOCAL1
			В	\$40,185.70	\$3,348.81	\$1,545.60	\$19.32	Non-Exempt
			С	\$42,194.96	\$3,516.25	\$1,622.88	\$20.29	
			D	\$44,304.72	\$3,692.06	\$1,704.03	\$21.30	
			Ε	\$46,519.97	\$3,876.66	\$1,789.23	\$22.37	
H019	7/2/2023	Transit Driver I *	Α	\$35,073.94	\$2,922.83	\$1,349.00	\$16.86	LOCAL1
			В	\$36,827.64	\$3,068.97	\$1,416.45	\$17.71	Non-Exempt
			С	\$38,669.02	\$3,222.42	\$1,487.27	\$18.59	
			D	\$40,602.46	\$3,383.54	\$1,561.63	\$19.52	
			Ε	\$42,632.60	\$3,552.72	\$1,639.72	\$20.50	
H019H	7/2/2023	Transit Driver I (Temp)	Α				\$16.86	LOCAL1
			В				\$17.71	Non-Exempt
			С				\$18.59	
			D				\$19.52	
			Ε				\$20.50	
H020	7/2/2023	Transit Driver II *	Α	\$42,088.74	\$3,507.39	\$1,618.80	\$20.23	LOCAL1
			В	\$44,193.17	\$3,682.76	\$1,699.74	\$21.25	Non-Exempt
			С	\$46,402.81	\$3,866.90	\$1,784.72	\$22.31	
			D	\$48,722.97	\$4,060.25	\$1,873.96	\$23.42	
			Ε	\$51,159.11	\$4,263.26	\$1,967.66	\$24.60	
H021	7/2/2023	Transit Driver/Dispatcher	Α	\$42,088.74	\$3,507.39	\$1,618.80	\$20.23	LOCAL1
			В	\$44,193.17	\$3,682.76	\$1,699.74	\$21.25	Non-Exempt
			С	\$46,402.81	\$3,866.90	\$1,784.72	\$22.31	
			D	\$48,722.97	\$4,060.25	\$1,873.96	\$23.42	
			Е	\$51,159.11	\$4,263.26	\$1,967.66	\$24.60	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H201T	7/2/2023	Transit Driver/Dispatcher (Temp)	А				\$20.23	LOCAL1
			В				\$21.25	Non-Exempt
			С				\$22.31	
			D				\$23.42	
			Е				\$24.60	
B038	7/2/2023	Transit Supervisor	Α	\$76,896.90	\$6,408.08	\$2,957.57	\$36.97	DMSA00
			В	\$80,741.74	\$6,728.48	\$3,105.45	\$38.82	Non-Exempt
			С	\$84,778.81	\$7,064.90	\$3,260.72	\$40.76	
			D	\$89,017.77	\$7,418.15	\$3,423.76	\$42.80	
			Е	\$93,468.65	\$7,789.05	\$3,594.95	\$44.94	
G012	7/2/2023	Utilities Maintenance Worker I *	Α	\$55,493.33	\$4,624.44	\$2,134.36	\$26.68	LOCAL1
			В	\$58,268.02	\$4,855.67	\$2,241.08	\$28.01	Non-Exempt
			С	\$61,181.40	\$5,098.45	\$2,353.13	\$29.41	
			D	\$64,240.47	\$5,353.37	\$2,470.79	\$30.88	Non-Exempt 11 88 43
			Ε	\$67,452.50	\$5,621.04	\$2,594.33	\$32.43	
G013	7/2/2023	Utilities Maintenance Worker II *	Α	\$61,115.37	\$5,092.95	\$2,350.59	\$29.38	LOCAL1
			В	\$64,171.16	\$5,347.60	\$2,468.12	\$30.85	Non-Exempt
			С	\$67,379.72	\$5,614.98	\$2,591.53	\$32.39	
			D	\$70,748.70	\$5,895.73	\$2,721.10	\$34.01	
			Ε	\$74,286.15	\$6,190.51	\$2,857.16	\$35.71	
G011	7/2/2023	Wastewater System Op In-Training *	Α	\$60,456.30	\$5,038.03	\$2,325.24	\$29.07	LOCAL1
			В	\$63,479.11	\$5,289.93	\$2,441.50	\$30.52	Non-Exempt
			С	\$66,653.07	\$5,554.42	\$2,563.58	\$32.04	
			D	\$69,985.70	\$5,832.14	\$2,691.76	\$33.65	
			Ε	\$73,485.00	\$6,123.75	\$2,826.35	\$35.33	
G009	7/2/2023	Wastewater System Operator I *	Α	\$72,618.72	\$6,051.56	\$2,793.03	\$34.91	LOCAL1
			В	\$76,249.64	\$6,354.14	\$2,932.68	\$36.66	Non-Exempt
			С	\$80,062.13	\$6,671.84	\$3,079.31	\$38.49	
			D	\$84,065.23	\$7,005.44	\$3,233.28	\$40.42	
			Ε	\$88,268.48	\$7,355.71	\$3,394.94	\$42.44	

Reposted to Web 3/5/2024

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
G010	7/2/2023	Wastewater System Operator II *	Α	\$79,227.73	\$6,602.31	\$3,047.22	\$38.09	LOCAL1
			В	\$83,189.10	\$6,932.43	\$3,199.58	\$39.99	Non-Exempt
			С	\$87,348.55	\$7,279.05	\$3,359.56	\$41.99	
			D	\$91,715.99	\$7,643.00	\$3,527.54	\$44.09	
			Е	\$96,301.78	\$8,025.15	\$3,703.91	\$46.30	
B040	7/2/2023	Water Operations Supervisor	Α	\$98,314.84	\$8,192.90	\$3,781.34	\$47.27	DMSA00
			В	\$103,230.61	\$8,602.55	\$3,970.41	\$49.63	Non-Exempt
			С	\$108,392.12	\$9,032.68	\$4,168.93	\$52.11	
			D	\$113,811.73	\$9,484.31	\$4,377.37	\$54.72	
			Ε	\$119,502.31	\$9,958.53	\$4,596.24	\$57.45	
G015	7/2/2023	Water Operator I	Α	\$63,726.24	\$5,310.52	\$2,451.01	\$30.64	LOCAL1
			В	\$66,912.55	\$5,576.05	\$2 <i>,</i> 573.56	\$32.17	Non-Exempt
			С	\$70,258.18	\$5,854.85	\$2,702.24	\$33.78	
			D	\$73,771.09	\$6,147.59	\$2,837.35	\$35.47	
			Ε	\$77,459.64	\$6,454.97	\$2,979.22	\$37.24	
G016	7/2/2023	Water Operator II	Α	\$70,098.82	\$5,841.57	\$2,696.11	\$33.70	LOCAL1
			В	\$73,603.78	\$6,133.65	\$2,830.91	\$35.39	Non-Exempt
			С	\$77,283.97	\$6,440.33	\$2,972.46	\$37.16	
			D	\$81,148.16	\$6,762.35	\$3,121.08	\$39.01	
			Е	\$85,205.56	\$7,100.46	\$3,277.14	\$40.96	

^{*} Flexibly Staffed Classifications

Salary Schedule Revised per:

Resolution 24-029 Created new classification of Firefighter/Paramedic Recruit

^{**} Calculated in Excel for reference purposes may vary slightly from system generated numbers.

^{***} Fire Battalion, Fire Captain, Fire Engineer, FF & FFParamedic hourly rate is based on 56 hour work schedule

Reposted to Web 3/5/2024

Job Code of Salary Range Classification Title		Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
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UNION UNIT

CMMPEP	Confidential N	Mid Management &	Profess Emp	loyees Plan
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CSMGTP Confidential Senior Management Plan CONTRACT City Manager and Executive Staff

DMSA00 Dixon Mid Manager's and Supervisor's Association

DPFA00 Dixon Professional Firefighters Association

DPOA00 Dixon Police Officers' Association

DPSMMA Dixon Public Safety Mid Managers Association

LOCAL1 Public Employees Union, Local 1
TEMPSP Temporary Seasonal Comp Plan

- > DPFA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at Step E in the same classification (Longivity)
- > DPOA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at E Step. (Longevity)

California Government Code 20636(b)(1) requires pay amounts to be paid pursuant to publicly available pay schedules.

The California Code of Regulation 570.5 defines publicly available pay schedules as having been duly approved and adopted by the employer's governing body. City Council approval on 12/19/2023; Resolution 23-231.

For questions pertaining to this salary schedule, please contact Human Resources at 707-678-7000