| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|---------------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| F001 | 7/2/2023 | Account Clerk I * | Α | \$50,085.54 | \$4,173.79 | \$1,926.37 | \$24.08 | LOCAL1 |
| | | | В | \$52,589.82 | \$4,382.48 | \$2,022.69 | \$25.28 | Non-Exempt |
| | | | С | \$55,219.32 | \$4,601.61 | \$2,123.82 | \$26.55 | |
| | | | D | \$57,980.27 | \$4,831.69 | \$2,230.01 | \$27.88 | |
| | | | Ε | \$60,879.28 | \$5,073.27 | \$2,341.51 | \$29.27 | |
| F002 | 7/2/2023 | Account Clerk II * | Α | \$55,101.22 | \$4,591.77 | \$2,119.28 | \$26.49 | LOCAL1 |
| | | | В | \$57,856.28 | \$4,821.36 | \$2,225.24 | \$27.82 | Non-Exempt |
| | | | С | \$60,749.09 | \$5,062.42 | \$2,336.50 | \$29.21 | |
| | | | D | \$63,786.55 | \$5,315.55 | \$2,453.33 | \$30.67 | |
| | | | Ε | \$66,975.88 | \$5,581.32 | \$2,576.00 | \$32.20 | |
| B001 | 7/2/2023 | Accountant * | Α | \$78,565.62 | \$6,547.14 | \$3,021.75 | \$37.77 | CMMPEP |
| | | | В | \$82,493.90 | \$6,874.49 | \$3,172.84 | \$39.66 | Exempt |
| | | | С | \$86,618.60 | \$6,355.85 | \$3,331.48 | \$41.64 | |
| | | | D | \$90,949.54 | \$7,579.13 | \$3,498.06 | \$43.73 | |
| | | | Ε | \$95,497.01 | \$7,958.08 | \$3,672.96 | \$45.91 | |
| B003 | 7/2/2023 | Accounting and Payroll Analyst | Α | \$64,208.31 | \$5,350.69 | \$2,469.55 | \$30.87 | CMMPEP |
| | | | В | \$67,418.73 | \$5,618.23 | \$2,593.03 | \$32.41 | Non-Exempt |
| | | | С | \$70,789.67 | \$5,899.14 | \$2,722.68 | \$34.03 | |
| | | | D | \$74,329.14 | \$6,194.10 | \$2,858.81 | \$35.74 | |
| | | | Ε | \$78,045.59 | \$6,503.80 | \$3,001.75 | \$37.52 | |
| B002 | 7/2/2023 | Accounting Manager * | Α | \$123,068.99 | \$10,255.75 | \$4,733.42 | \$59.17 | CMMPEP |
| | | | В | \$129,222.42 | \$10,768.54 | \$4,970.09 | \$62.13 | Exempt |
| | | | С | \$135,683.55 | \$11,306.96 | \$5,218.60 | \$65.23 | |
| | | | D | \$142,467.73 | \$11,872.31 | \$5,479.53 | \$68.49 | |
| | | | Ε | \$149,591.10 | \$12,465.93 | \$5,753.50 | \$71.92 | |
| F003 | 7/2/2023 | Accounting Technician | Α | \$55,626.32 | \$4,635.53 | \$2,139.47 | \$26.74 | LOCAL1 |
| | | | В | \$58,407.65 | \$4,867.30 | \$2,246.45 | \$28.08 | Non-Exempt |
| | | | С | \$61,328.02 | \$5,110.67 | \$2,358.77 | \$29.48 | |
| | | | D | \$64,394.43 | \$5,366.20 | \$2,476.71 | \$30.96 | |
| | | | Ε | \$67,614.15 | \$5,634.51 | \$2,600.54 | \$32.51 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|----------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| F004 | 7/2/2023 | Administrative Assistant | A | \$60,277.86 | \$5,023.15 | \$2,318.38 | \$28.98 | LOCAL1 |
| | • • | | В | \$63,291.75 | \$5,274.31 | \$2,434.30 | \$30.43 | Non-Exempt |
| | | | С | \$66,456.34 | \$5,538.03 | \$2,556.01 | \$31.95 | |
| | | | D | \$69,779.15 | \$5,814.93 | \$2,683.81 | \$33.55 | |
| | | | Ε | \$73,268.10 | \$6,105.68 | \$2,818.00 | \$35.23 | |
| A020 | 7/2/2023 | Administrative City Clerk | Α | \$114,563.08 | \$9,546.92 | \$4,406.27 | \$55.08 | CMMPEP |
| | | | В | \$120,291.26 | \$10,024.27 | \$4,626.59 | \$57.83 | Exempt |
| | | | С | \$126,305.86 | \$10,525.49 | \$4,857.92 | \$60.72 | |
| | | | D | \$132,621.11 | \$11,051.76 | \$5,100.81 | \$63.76 | |
| | | | Ε | \$139,252.17 | \$11,604.35 | \$5,355.85 | \$66.95 | |
| F005 | 7/2/2023 | Administrative Clerk I * | Α | \$44,748.58 | \$3,729.05 | \$1,721.10 | \$21.51 | LOCAL1 |
| | | | В | \$46,986.00 | \$3,915.50 | \$1,807.15 | \$22.59 | Non-Exempt |
| | | | С | \$49,335.31 | \$4,111.28 | \$1,897.51 | \$23.72 | |
| | | | D | \$51,802.06 | \$4,316.84 | \$1,992.39 | \$24.90 | |
| | | | Ε | \$54,392.15 | \$4,532.68 | \$2,092.01 | \$26.15 | |
| F006 | 7/2/2023 | Administrative Clerk II * | Α | \$49,348.48 | \$4,112.37 | \$1,898.02 | \$23.73 | LOCAL1 |
| | | | В | \$51,815.90 | \$4,317.99 | \$1,992.92 | \$24.91 | Non-Exempt |
| | | | С | \$54,406.71 | \$4,533.89 | \$2,092.57 | \$26.16 | |
| | | | D | \$57,127.04 | \$4,760.59 | \$2,197.19 | \$27.46 | |
| | | | Ε | \$59,983.41 | \$4,998.62 | \$2,307.05 | \$28.84 | |
| H030 | 7/2/2023 | Aquatics Maintenance Worker I * | Α | \$50,828.50 | \$4,235.71 | \$1,954.94 | \$24.44 | LOCAL1 |
| | | | В | \$53,369.92 | \$4,447.49 | \$2,052.69 | \$25.66 | Non-Exempt |
| | | | С | \$56,038.42 | \$4,669.87 | \$2,155.32 | \$26.94 | |
| | | | D | \$58,840.36 | \$4,903.36 | \$2,263.09 | \$28.29 | |
| | | | Ε | \$61,782.35 | \$5,148.53 | \$2,376.24 | \$29.70 | |
| H031 | 7/2/2023 | Aquatics Maintenance Worker II * | Α | \$56,055.43 | \$4,671.29 | \$2,155.98 | \$26.95 | LOCAL1 |
| | | | В | \$58,858.22 | \$4,904.85 | \$2,263.78 | \$28.30 | Non-Exempt |
| | | | С | \$61,801.13 | \$5,150.09 | \$2,376.97 | \$29.71 | |
| | | | D | \$64,891.18 | \$5,407.60 | \$2,495.81 | \$31.20 | |
| | | | E | \$68,135.74 | \$5,677.98 | \$2,620.61 | \$32.76 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|----------------------------|------|--------------|-------------|------------|----------|----------------------------|
| B005 | 7/2/2023 | Assistant Engineer * | Α | \$86,371.57 | \$7,197.63 | \$3,321.98 | \$41.52 | DMSA00 |
| | | | В | \$90,690.16 | \$7,557.51 | \$3,488.08 | \$43.60 | Exempt |
| | | | С | \$95,224.67 | \$7,935.39 | \$3,662.49 | \$45.78 | |
| | | | D | \$99,985.91 | \$8,332.16 | \$3,845.61 | \$48.07 | |
| | | | Ε | \$104,985.17 | \$8,748.76 | \$4,037.89 | \$50.47 | |
| B008 | 7/2/2023 | Assistant Planner | Α | \$70,637.49 | \$5,886.46 | \$2,716.83 | \$33.96 | LOCAL1 |
| | | | В | \$74,169.35 | \$6,180.78 | \$2,852.67 | \$35.66 | Non-Exempt |
| | | | С | \$77,877.82 | \$6,489.82 | \$2,995.30 | \$37.44 | |
| | | | D | \$81,771.71 | \$6,814.31 | \$3,145.07 | \$39.31 | |
| | | | Ε | \$85,860.30 | \$7,155.02 | \$3,302.32 | \$41.28 | |
| H024 | 12/31/2023 | Assistant Pool Manager | Α | | | | \$19.40 | TEMPSP |
| | | | В | | | | \$20.37 | Non-Exempt |
| | | | С | | | | \$21.39 | |
| B006 | 7/2/2023 | Associate Civil Engineer * | Α | \$105,719.26 | \$8,809.94 | \$4,066.13 | \$50.83 | DMSA00 |
| | | | В | \$111,005.22 | \$9,250.44 | \$4,269.43 | \$53.37 | Exempt |
| | | | С | \$116,555.47 | \$9,712.96 | \$4,482.90 | \$56.04 | |
| | | | D | \$122,383.24 | \$10,198.60 | \$4,707.05 | \$58.84 | |
| | | | Ε | \$128,502.40 | \$10,708.53 | \$4,942.40 | \$61.78 | |
| B009 | 7/2/2023 | Associate Planner | Α | \$80,933.18 | \$6,744.43 | \$3,112.81 | \$38.91 | DMSA00 |
| | | | В | \$84,979.85 | \$7,081.65 | \$3,268.46 | \$40.86 | Exempt |
| | | | С | \$89,228.84 | \$7,435.74 | \$3,431.88 | \$42.90 | |
| | | | D | \$93,690.26 | \$7,807.52 | \$3,603.47 | \$45.04 | |
| | | | Ε | \$98,374.80 | \$8,197.90 | \$3,783.65 | \$47.30 | |
| C001 | 12/31/2023 | Audio Video Technician | Α | | | | \$20.77 | TEMPSP |
| | | | В | | | | \$21.81 | Non-Exempt |
| | | | С | | | | \$22.90 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| B011 | 7/2/2023 | Building Inspector I * | Α | \$69,094.55 | \$5,757.88 | \$2,657.48 | \$33.22 | LOCAL1 |
| | | | В | \$72,549.28 | \$6,045.77 | \$2,790.36 | \$34.88 | Non-Exempt |
| | | | С | \$76,176.73 | \$6,348.06 | \$2,929.87 | \$36.62 | |
| | | | D | \$79,985.57 | \$6,665.46 | \$3,076.37 | \$38.45 | |
| | | | Е | \$83,984.84 | \$6,998.74 | \$3,230.19 | \$40.38 | |
| B012 | 7/2/2023 | Building Inspector II * | Α | \$77,344.63 | \$6,445.39 | \$2,974.79 | \$37.18 | LOCAL1 |
| | | | В | \$81,211.86 | \$6,767.66 | \$3,123.53 | \$39.04 | Non-Exempt |
| | | | С | \$85,272.47 | \$7,106.04 | \$3,279.71 | \$41.00 | |
| | | | D | \$89,536.10 | \$7,461.34 | \$3,443.70 | \$43.05 | |
| | | | Е | \$94,012.90 | \$7,834.41 | \$3,615.88 | \$45.20 | |
| B013 | 7/2/2023 | Building Plans Examiner I * | Α | \$73,828.68 | \$6,152.39 | \$2,839.56 | \$35.49 | LOCAL1 |
| | | | В | \$77,520.09 | \$6,460.01 | \$2,981.54 | \$37.27 | Non-Exempt |
| | | | С | \$81,396.10 | \$6,783.01 | \$3,130.62 | \$39.13 | |
| | | | D | \$85,465.91 | \$7,122.16 | \$3,287.15 | \$41.09 | |
| | | | Ε | \$89,739.22 | \$7,478.27 | \$3,451.51 | \$43.14 | |
| B014 | 7/2/2023 | Building Plans Examiner II * | Α | \$82,669.12 | \$6,889.09 | \$3,179.58 | \$39.74 | LOCAL1 |
| | | | В | \$86,802.59 | \$7,233.55 | \$3,338.56 | \$41.73 | Non-Exempt |
| | | | С | \$91,142.73 | \$7,595.23 | \$3,505.49 | \$43.82 | |
| | | | D | \$95,699.85 | \$7,974.99 | \$3,680.76 | \$46.01 | |
| | | | Е | \$100,484.84 | \$8,373.74 | \$3,864.80 | \$48.31 | |
| B015 | 7/2/2023 | Chief Building Official | Α | \$128,248.14 | \$10,687.35 | \$4,932.62 | \$61.66 | DMSA00 |
| | | | В | \$134,660.54 | \$11,221.71 | \$5,179.25 | \$64.74 | Exempt |
| | | | C | \$141,393.60 | \$11,782.80 | \$5,438.22 | \$67.98 | |
| | | | D | \$148,463.27 | \$12,371.94 | \$5,710.13 | \$71.38 | |
| | | | Е | \$155,886.42 | \$12,990.54 | \$5,995.63 | \$74.95 | |
| G001 | 7/2/2023 | Chief Plant Operator | Α | \$98,314.84 | \$8,192.90 | \$3,781.34 | \$47.27 | DMSA00 |
| | | | В | \$103,230.61 | \$8,602.55 | \$3,970.41 | \$49.63 | Non-Exempt |
| | | | С | \$108,392.12 | \$9,032.68 | \$4,168.93 | \$52.11 | |
| | | | D | \$113,811.73 | \$9,484.31 | \$4,377.37 | \$54.72 | |
| | | | Ε | \$119,502.31 | \$9,958.53 | \$4,596.24 | \$57.45 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|---------------------------------------|-------|------------------------------|------------|------------|----------|----------------------------|
| A003 | 9/19/2023 | City Engineer / Director of Utilities | Range | \$156,000.00 \$190,000.00 | | | | CONTRACT Exempt |
| A002 | 7/2/2023 | City Manager | | \$268,631.00 | | | | CONTRACT Exempt |
| A004 | 1/8/2019 | Community Development Director | Range | \$135,000.00 \$185,000.00 | | | | CONTRACT Exempt |
| D001 | 7/2/2023 | Community Service Officer I * | Α | \$50,610.15 | \$4,217.51 | \$1,946.54 | \$24.33 | LOCAL1 |
| | | • | В | \$53,140.65 | \$4,428.39 | \$2,043.87 | \$25.55 | Non-Exempt |
| | | | С | \$55,797.67 | \$4,649.81 | \$2,146.06 | \$26.83 | |
| | | | D | \$58,587.57 | \$4,882.30 | \$2,253.37 | \$28.17 | |
| | | | Ε | \$61,516.95 | \$5,126.41 | \$2,366.04 | \$29.58 | |
| D002 | 7/2/2023 | Community Service Officer II * | Α | \$56,652.27 | \$4,721.02 | \$2,178.93 | \$27.24 | LOCAL1 |
| | | | В | \$59,484.89 | \$4,957.07 | \$2,287.88 | \$28.60 | Non-Exempt |
| | | | С | \$62,459.14 | \$5,204.93 | \$2,402.27 | \$30.03 | |
| | | | D | \$65,582.08 | \$5,465.17 | \$2,522.39 | \$31.53 | |
| | | | Ε | \$68,861.19 | \$5,738.43 | \$2,648.51 | \$33.11 | |
| C002 | 7/2/2023 | Computer Support Technician | Α | \$67,062.66 | \$5,588.56 | \$2,579.33 | \$32.24 | CMMPEP |
| | | | В | \$70,426.79 | \$5,868.90 | \$2,708.72 | \$33.86 | Non-Exempt |
| | | | С | \$73,948.14 | \$6,162.35 | \$2,844.16 | \$35.55 | |
| | | | D | \$77,658.12 | \$6,471.51 | \$2,986.85 | \$37.34 | |
| | | | Е | \$81,556.75 | \$6,796.40 | \$3,136.80 | \$39.21 | |
| F007 | 12/31/2023 | Departmental Intern | Α | | | | \$16.00 | TEMPSP |
| | | | В | | | | \$16.80 | Non-Exempt |
| | | | С | | | | \$17.64 | |
| A005 | 7/2/2023 | Deputy City Clerk * | Α | \$85,107.98 | \$7,092.33 | \$3,273.38 | \$40.92 | DMSA00 |
| | | | В | \$89,363.41 | \$7,446.95 | \$3,437.05 | \$42.96 | Exempt |
| | | | С | \$93,831.59 | \$7,819.30 | \$3,608.91 | \$45.11 | |
| | | | D | \$98,523.14 | \$8,210.26 | \$3,789.35 | \$47.37 | |
| | | | Ε | \$103,449.32 | \$8,620.78 | \$3,978.82 | \$49.74 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|--|------|--------------|-------------|------------|----------|----------------------------|
| A007 | 7/2/2023 | Deputy Clerk | Α | \$76,059.16 | \$6,338.26 | \$2,925.35 | \$36.57 | DMSA00 |
| | | | В | \$79,862.12 | \$6,655.18 | \$3,071.62 | \$38.40 | Exempt |
| | | | С | \$83,855.24 | \$6,987.94 | \$3,225.20 | \$40.32 | |
| | | | D | \$88,047.98 | \$7,337.33 | \$3,386.46 | \$42.33 | |
| | | | Ε | \$92,450.38 | \$7,704.20 | \$3,555.78 | \$44.45 | |
| 800A | 7/2/2023 | Deputy Finance Director | Α | \$136,061.57 | \$11,338.46 | \$5,233.14 | \$65.41 | CMMPEP |
| | | | В | \$142,864.64 | \$11,905.39 | \$5,494.79 | \$68.68 | Exempt |
| | | | С | \$150,007.87 | \$12,500.66 | \$5,769.53 | \$72.12 | |
| | | | D | \$157,508.28 | \$13,125.69 | \$6,058.01 | \$75.73 | |
| | | | Ε | \$165,383.67 | \$13,781.97 | \$6,360.91 | \$79.51 | |
| A023 | 11/7/2023 | Deputy Fire Chief | Α | \$135,004.44 | \$11,250.37 | \$5,192.48 | \$64.91 | DPSMMA |
| | | | В | \$141,754.67 | \$11,812.89 | \$5,452.10 | \$68.15 | Exempt |
| | | | С | \$148,842.40 | \$12,403.53 | \$5,724.71 | \$71.56 | |
| | | | D | \$156,284.51 | \$13,023.71 | \$6,010.94 | \$75.14 | |
| | | | Ε | \$164,098.75 | \$13,674.90 | \$6,311.49 | \$78.89 | |
| | | | F | \$172,303.68 | \$14,358.64 | \$6,627.06 | \$82.84 | |
| B017 | 7/2/2023 | Economic Development/Grants Manager | Α | \$115,101.81 | \$9,591.82 | \$4,426.99 | \$55.34 | DMSA00 |
| | | | В | \$120,856.89 | \$10,071.41 | \$4,648.34 | \$58.10 | Exempt |
| | | | С | \$126,899.74 | \$10,574.98 | \$4,880.76 | \$61.01 | |
| | | | D | \$133,244.73 | \$11,103.73 | \$5,124.80 | \$64.06 | |
| | | | Ε | \$139,906.97 | \$11,658.91 | \$5,381.04 | \$67.26 | |
| B018 | 7/2/2023 | Engineering Aide I * | Α | \$47,215.15 | \$3,934.60 | \$1,815.97 | \$22.70 | LOCAL1 |
| | | | В | \$49,575.91 | \$4,131.33 | \$1,906.77 | \$23.83 | Non-Exempt |
| | | | С | \$52,054.69 | \$4,337.89 | \$2,002.10 | \$25.03 | |
| | | | D | \$54,657.43 | \$4,554.79 | \$2,102.21 | \$26.28 | |
| | | | Ε | \$57,390.30 | \$4,782.52 | \$2,207.32 | \$27.59 | |

| ob Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|---------|--------------------------------|------------------------------|------|-------------|------------|------------|----------|--|
| 3019 | 7/2/2023 | Engineering Aide II * | А | \$52,292.04 | \$4,357.67 | \$2,011.23 | \$25.14 | LOCAL1 |
| | | | В | \$54,906.65 | \$4,575.55 | \$2,111.79 | \$26.40 | Non-Exempt |
| | | | С | \$57,651.96 | \$4,804.33 | \$2,217.38 | \$27.72 | |
| | | | D | \$60,534.57 | \$5,044.55 | \$2,328.25 | \$29.10 | |
| | | | Ε | \$63,561.31 | \$5,296.78 | \$2,444.67 | \$30.56 | |
| 3020 | 7/2/2023 | Engineering Technician I * | Α | \$61,730.74 | \$5,144.23 | \$2,374.26 | \$29.68 | LOCAL1 |
| | | | В | \$64,817.27 | \$5,401.44 | \$2,492.97 | \$31.16 | Non-Exempt |
| | | | С | \$68,058.14 | \$5,671.51 | \$2,617.62 | \$32.72 | |
| | | | D | \$71,461.04 | \$5,955.09 | \$2,748.50 | \$34.36 | |
| | | | Ε | \$75,034.10 | \$6,252.84 | \$2,885.93 | \$36.07 | |
| 3021 | 7/2/2023 | Engineering Technician II * | Α | \$68,108.01 | \$5,675.67 | \$2,619.54 | \$32.74 | LOCAL1 |
| | | | В | \$71,513.40 | \$5,959.45 | \$2,750.52 | \$34.38 | LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt |
| | | | С | \$75,089.07 | \$6,257.42 | \$2,888.04 | \$36.10 | |
| | | | D | \$78,843.52 | \$6,570.29 | \$3,032.44 | \$37.91 | LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt LOCAL1 Non-Exempt |
| | | | Ε | \$82,785.68 | \$6,898.81 | \$3,184.06 | \$39.80 | |
| 3022 | 7/2/2023 | Engineering Technician III * | Α | \$75,100.60 | \$6,258.38 | \$2,888.48 | \$36.11 | LOCAL1 |
| | | | В | \$78,855.64 | \$6,571.30 | \$3,032.91 | \$37.91 | Non-Exempt |
| | | | С | \$82,798.42 | \$6,899.87 | \$3,184.55 | \$39.81 | |
| | | | D | \$86,938.34 | \$7,244.86 | \$3,343.78 | \$41.80 | |
| | | | Ε | \$91,285.26 | \$7,607.11 | \$3,510.97 | \$43.89 | |
| 6002 | 7/2/2023 | Equipment Mechanic I * | Α | \$54,446.29 | \$4,537.19 | \$2,094.09 | \$26.18 | LOCAL1 |
| | | | В | \$57,168.61 | \$4,764.05 | \$2,198.79 | \$27.48 | Non-Exempt |
| | | | С | \$60,027.03 | \$5,002.25 | \$2,308.73 | \$28.86 | |
| | | | D | \$63,028.41 | \$5,252.37 | \$2,424.17 | \$30.30 | |
| | | | Ε | \$66,179.81 | \$5,514.98 | \$2,545.38 | \$31.82 | |
| 6003 | 7/2/2023 | Equipment Mechanic II * | Α | \$59,962.25 | \$4,996.85 | \$2,306.24 | \$28.83 | LOCAL1 |
| | | | В | \$62,960.38 | \$5,246.70 | \$2,421.55 | \$30.27 | Non-Exempt |
| | | | С | \$66,108.40 | \$5,509.03 | \$2,542.63 | \$31.78 | |
| | | | D | \$69,413.83 | \$5,784.49 | \$2,669.76 | \$33.37 | |
| | | | Ε | \$72,884.51 | \$6,073.71 | \$2,803.25 | \$35.04 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|-----------------------------|-------|--------------|------------|------------|----------|----------------------------|
| G004 | 7/2/2023 | Equipment Mechanic III | Α | \$66,205.48 | \$5,517.12 | \$2,546.36 | \$31.83 | LOCAL1 |
| | | | В | \$69,515.76 | \$5,792.98 | \$2,673.68 | \$33.42 | Non-Exempt |
| | | | С | \$72,991.54 | \$6,082.63 | \$2,807.37 | \$35.09 | |
| | | | D | \$76,641.13 | \$6,386.76 | \$2,947.74 | \$36.85 | |
| | | | Ε | \$80,473.18 | \$6,706.10 | \$3,095.12 | \$38.69 | |
| H003 | 12/31/2023 | Facility Attendant | Α | | | | \$16.00 | TEMPSP |
| | | | В | | | | \$16.80 | Non-Exempt |
| | | | С | | | | \$17.64 | |
| B039 | 7/2/2023 | Finance Analyst I* | Α | \$88,545.02 | \$7,378.75 | \$3,405.58 | \$42.57 | CMMPEP |
| | | | В | \$92,972.26 | \$7,747.69 | \$3,575.86 | \$44.70 | Exempt |
| | | | C | \$97,620.88 | \$8,135.07 | \$3,754.65 | \$46.93 | |
| | | | D | \$102,501.90 | \$8,541.83 | \$3,942.38 | \$49.28 | |
| | | | Е | \$107,627.02 | \$8,968.92 | \$4,139.50 | \$51.74 | |
| B047 | 7/2/2023 | Finance Analyst II** | Α | \$97,399.53 | \$8,116.63 | \$3,746.14 | \$46.83 | CMMPEP |
| | | | В | \$102,269.48 | \$8,522.46 | \$3,933.44 | \$49.17 | Exempt |
| | | | С | \$107,382.96 | \$8,948.58 | \$4,130.11 | \$51.63 | |
| | | | D | \$112,752.09 | \$9,396.01 | \$4,336.62 | \$54.21 | |
| | | | Ε | \$118,389.71 | \$9,865.81 | \$4,553.45 | \$56.92 | |
| A018 | 8/20/2019 | Finance Director | Range | \$135,000.00 | | | | CONTRACT |
| | | | | \$185,000.00 | | | | Exempt |
| B042 | 7/2/2023 | Fire Administrative Manager | Α | \$81,484.98 | \$6,790.42 | \$3,134.04 | \$39.18 | DMSA00 |
| | | | В | \$85,559.23 | \$7,129.94 | \$3,290.74 | \$41.13 | Exempt |
| | | | С | \$89,837.21 | \$7,486.43 | \$3,455.28 | \$43.19 | |
| | | | D | \$94,329.06 | \$7,860.76 | \$3,628.04 | \$45.35 | |
| | | | Ε | \$99,045.51 | \$8,253.79 | \$3,809.44 | \$47.62 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|----------------------|------|--------------|-------------|------------|----------|----------------------------|
| A022 | 7/2/2023 | Fire Battalion Chief | Α | \$120,232.22 | \$10,019.35 | \$4,624.32 | \$41.29 | DPSMMA |
| | | 56 hour workweek | В | \$126,243.86 | \$10,520.32 | \$4,855.53 | \$43.35 | Exempt |
| | | | С | \$132,556.03 | \$11,046.34 | \$5,098.31 | \$45.52 | |
| | | | D | \$139,183.80 | \$11,598.65 | \$5,353.22 | \$47.80 | |
| | | | Ε | \$146,143.00 | \$12,178.58 | \$5,620.88 | \$50.19 | |
| | | | F | \$153,450.14 | \$12,787.51 | \$5,901.93 | \$52.70 | |
| A022-40 | 7/2/2023 | Fire Battalion Chief | Α | \$120,232.22 | \$10,019.35 | \$4,624.32 | \$57.80 | DPSMMA |
| | | 40 hour workweek | В | \$126,243.86 | \$10,520.32 | \$4,855.53 | \$60.69 | Non-Exempt |
| | | | С | \$132,556.03 | \$11,046.34 | \$5,098.31 | \$63.73 | |
| | | | D | \$139,183.80 | \$11,598.65 | \$5,353.22 | \$66.92 | |
| | | | Ε | \$146,143.00 | \$12,178.58 | \$5,620.88 | \$70.26 | |
| | | | F | \$153,450.14 | \$12,787.51 | \$5,901.93 | \$73.77 | |
| B023 | 7/2/2023 | Fire Captain | Α | \$92,060.46 | \$7,671.71 | \$3,540.79 | \$31.61 | DPFA00 |
| | | | В | \$96,663.50 | \$8,055.29 | \$3,717.83 | \$33.19 | Non-Exempt |
| | | | С | \$101,496.66 | \$8,458.06 | \$3,903.72 | \$34.85 | |
| | | | D | \$106,571.48 | \$8,880.96 | \$4,098.90 | \$36.60 | |
| | | | Ε | \$111,900.05 | \$9,325.00 | \$4,303.85 | \$38.43 | |
| | | | F | \$117,495.05 | \$9,791.25 | \$4,519.04 | \$40.35 | |
| | | | G | \$123,369.81 | \$10,280.82 | \$4,744.99 | \$42.37 | |
| A010 | 7/30/2023 | Fire Chief | | \$210,081.37 | | | | CONTRACT Exempt |
| A011 | 7/2/2023 | Fire Division Chief | Α | \$135,004.44 | \$11,250.37 | \$5,192.48 | \$64.91 | DPSMMA |
| | | | В | \$141,754.67 | \$11,812.89 | \$5,452.10 | \$68.15 | Exempt |
| | | | С | \$148,842.40 | \$12,403.53 | \$5,724.71 | \$71.56 | |
| | | | D | \$156,284.51 | \$13,023.71 | \$6,010.94 | \$75.14 | |
| | | | Ε | \$164,098.75 | \$13,674.90 | \$6,311.49 | \$78.89 | |
| | | | F | \$172,303.68 | \$14,358.64 | \$6,627.06 | \$82.84 | |

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|----------|--------------------------------|-------------------------------|------|--------------|------------|------------|----------|----------------------------|
| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
| D005 | 7/2/2023 | Fire Engineer | Α | \$83,021.23 | \$6,918.44 | \$3,193.12 | \$28.51 | DPFA00 |
| | | | В | \$87,172.30 | \$7,264.36 | \$3,352.78 | \$29.94 | Non-Exempt |
| | | | С | \$91,530.90 | \$7,627.58 | \$3,520.42 | \$31.43 | |
| | | | D | \$96,107.44 | \$8,008.95 | \$3,696.44 | \$33.00 | |
| | | | Ε | \$100,912.82 | \$8,409.40 | \$3,881.26 | \$34.65 | |
| | | | F | \$105,958.48 | \$8,829.87 | \$4,075.33 | \$36.39 | |
| | | | G | \$111,256.39 | \$9,271.37 | \$4,279.09 | \$38.21 | |
| D003 | 7/2/2023 | Firefighter | Α | \$72,766.44 | \$6,063.87 | \$2,798.71 | \$24.99 | DPFA00 |
| | | | В | \$76,404.76 | \$6,367.06 | \$2,938.64 | \$26.24 | Non-Exempt |
| | | | С | \$80,225.01 | \$6,685.42 | \$3,085.58 | \$27.55 | |
| | | | D | \$84,236.25 | \$7,019.69 | \$3,239.86 | \$28.93 | |
| | | | Ε | \$88,448.05 | \$7,370.67 | \$3,401.85 | \$30.37 | |
| | | | F | \$92,870.45 | \$7,739.20 | \$3,571.94 | \$31.89 | |
| | | | G | \$97,513.97 | \$8,126.16 | \$3,750.54 | \$33.49 | |
| D004 | 7/2/2023 | Firefighter/Paramedic | Α | \$80,085.75 | \$6,673.81 | \$3,080.22 | \$27.50 | DPFA00 |
| | | | В | \$84,090.02 | \$7,007.50 | \$3,234.23 | \$28.88 | Non-Exempt |
| | | | С | \$88,294.53 | \$7,357.88 | \$3,395.94 | \$30.32 | |
| | | | D | \$92,709.27 | \$7,725.77 | \$3,565.74 | \$31.84 | |
| | | | Ε | \$97,344.71 | \$8,112.06 | \$3,744.03 | \$33.43 | |
| | | | F | \$102,211.96 | \$8,517.66 | \$3,931.23 | \$35.10 | |
| | | | G | \$107,322.57 | \$8,943.55 | \$4,127.79 | \$36.86 | |
| D014 | 2/20/2024 | Firefighter/Paramedic Recruit | Α | \$72,805.23 | \$6,067.10 | \$2,800.20 | \$35.00 | CMMPEP Non-Exempt |
| D012 | 7/2/2023 | Fire Inspector | Α | \$72,490.79 | \$6,040.90 | \$2,788.11 | \$34.85 | LOCAL1 |
| | | · | В | \$76,115.32 | \$6,342.94 | \$2,927.51 | \$36.59 | Non-Exempt |
| | | | С | \$79,921.09 | \$6,660.09 | \$3,073.89 | \$38.42 | |
| | | | D | \$83,917.14 | \$6,993.10 | \$3,227.58 | \$40.34 | |
| | | | Ε | \$88,113.00 | \$7,342.75 | \$3,388.96 | \$42.36 | |
| A012 | 9/19/2023 | Human Resources Director | | \$170,052.51 | | | · | CONTRACT Exempt |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|-----------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| B050 | 7/2/2023 | Human Resources/Risk Analyst I * | Α | \$88,545.02 | \$7,378.75 | \$3,405.58 | \$42.57 | CMMPEP |
| | | | В | \$92,972.26 | \$7,747.69 | \$3,575.86 | \$44.70 | Exempt |
| | | | С | \$97,620.88 | \$8,135.07 | \$3,754.65 | \$46.93 | |
| | | | D | \$102,501.90 | \$8,541.83 | \$3,942.38 | \$49.28 | |
| | | | Ε | \$107,627.02 | \$8,968.92 | \$4,139.50 | \$51.74 | |
| B051 | 7/2/2023 | Human Resources/Risk Analyst II * | Α | \$97,399.53 | \$8,116.63 | \$3,746.14 | \$46.83 | CMMPEP |
| | | | В | \$102,269.48 | \$8,522.46 | \$3,933.44 | \$49.17 | Exempt |
| | | | С | \$107,382.96 | \$8,948.58 | \$4,130.11 | \$51.63 | |
| | | | D | \$112,752.09 | \$9,396.01 | \$4,336.62 | \$54.21 | |
| | | | Ε | \$118,389.71 | \$9,865.81 | \$4,553.45 | \$56.92 | |
| B048 | 7/2/2023 | Human Resources Technician I * | Α | \$59,543.60 | \$4,961.97 | \$2,290.14 | \$28.63 | CMMPEP |
| | | | В | \$62,520.78 | \$5,210.07 | \$2,404.65 | \$30.06 | Non-Exempt |
| | | | С | \$65,646.82 | \$5,470.57 | \$2,524.88 | \$31.56 | |
| | | | D | \$68,929.15 | \$5,744.10 | \$2,651.12 | \$33.14 | |
| | | | Ε | \$72,375.61 | \$6,031.30 | \$2,783.68 | \$34.80 | |
| B049 | 7/2/2023 | Human Resources Technician II * | Α | \$65,497.95 | \$5,458.16 | \$2,519.15 | \$31.49 | CMMPEP |
| | | | В | \$68,772.85 | \$5,731.07 | \$2,645.11 | \$33.06 | Non-Exempt |
| | | | С | \$72,211.50 | \$6,017.63 | \$2,777.37 | \$34.72 | |
| | | | D | \$75,822.07 | \$6,318.51 | \$2,916.23 | \$36.45 | |
| | | | Ε | \$79,613.16 | \$6,634.43 | \$3,062.04 | \$38.28 | |
| B026 | 7/2/2023 | Information & Technology Manager | Α | \$110,593.84 | \$9,216.15 | \$4,253.61 | \$53.17 | CMMPEP |
| | | | В | \$116,123.54 | \$9,676.96 | \$4,466.29 | \$55.83 | Exempt |
| | | | С | \$121,929.74 | \$10,160.81 | \$4,689.61 | \$58.62 | |
| | | | D | \$128,026.23 | \$10,668.85 | \$4,924.09 | \$61.55 | |
| | | | Ε | \$134,427.55 | \$11,202.30 | \$5,170.29 | \$64.63 | |
| B027 | 7/2/2023 | Junior Engineer * | Α | \$82,568.51 | \$6,880.71 | \$3,175.71 | \$39.70 | LOCAL1 |
| | | | В | \$86,696.93 | \$7,224.74 | \$3,334.50 | \$41.68 | Non-Exempt |
| | | | С | \$91,031.77 | \$7,585.98 | \$3,501.22 | \$43.77 | |
| | | | D | \$95,583.38 | \$7,965.28 | \$3,676.28 | \$45.95 | |
| | | | Ε | \$100,362.55 | \$8,363.55 | \$3,860.10 | \$48.25 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|--------------------------------|------|-------------|------------|------------|----------|----------------------------|
| H004 | 7/2/2023 | Laborer | Α | \$36,100.86 | \$3,008.41 | \$1,388.49 | \$17.36 | LOCAL1 |
| | | | В | \$37,905.89 | \$3,158.82 | \$1,457.92 | \$18.22 | Non-Exempt |
| | | | С | \$39,801.21 | \$3,316.77 | \$1,530.82 | \$19.14 | |
| | | | D | \$41,791.26 | \$3,482.60 | \$1,607.36 | \$20.09 | |
| | | | Ε | \$43,880.80 | \$3,656.73 | \$1,687.72 | \$21.10 | |
| H026 | 12/31/2023 | Lifeguard/Swim Instructor I * | Α | | | | \$16.00 | TEMPSP |
| | | | В | | | | \$16.80 | Non-Exempt |
| | | | С | | | | \$17.64 | |
| H027 | 12/31/2023 | Lifeguard/Swim Instructor II * | Α | | | | \$16.80 | TEMPSP |
| | | | В | | | | \$17.64 | Non-Exempt |
| | | | С | | | | \$18.52 | |
| H006 | 7/2/2023 | Maintenance Worker I * | Α | \$50,828.50 | \$4,235.71 | \$1,954.94 | \$24.44 | LOCAL1 |
| | | | В | \$53,369.92 | \$4,447.49 | \$2,052.69 | \$25.66 | Non-Exempt |
| | | | С | \$56,038.42 | \$4,669.87 | \$2,155.32 | \$26.94 | |
| | | | D | \$58,840.36 | \$4,903.36 | \$2,263.09 | \$28.29 | |
| | | | Ε | \$61,782.35 | \$5,148.53 | \$2,376.24 | \$29.70 | |
| H007 | 7/2/2023 | Maintenance Worker II * | Α | \$56,055.43 | \$4,671.29 | \$2,155.98 | \$26.95 | LOCAL1 |
| | | | В | \$58,858.22 | \$4,904.85 | \$2,263.78 | \$28.30 | Non-Exempt |
| | | | С | \$61,801.13 | \$5,150.09 | \$2,376.97 | \$29.71 | |
| | | | D | \$64,891.18 | \$5,407.60 | \$2,495.81 | \$31.20 | |
| | | | Ε | \$68,135.74 | \$5,677.98 | \$2,620.61 | \$32.76 | |
| B028 | 7/2/2023 | Management Analyst I * | Α | \$76,748.88 | \$6,395.74 | \$2,951.88 | \$36.90 | LOCAL1 |
| | | | В | \$80,586.34 | \$6,715.53 | \$3,099.47 | \$38.74 | Non-Exempt |
| | | | С | \$84,615.64 | \$7,051.30 | \$3,254.45 | \$40.68 | |
| | | | D | \$88,846.42 | \$7,403.87 | \$3,417.17 | \$42.71 | |
| | | | Е | \$93,288.76 | \$7,774.06 | \$3,588.03 | \$44.85 | |

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|----------|-----------------------------------|-------------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
| B029 | 7/2/2023 | Management Analyst II * | Α | \$83,665.09 | \$6,972.09 | \$3,217.89 | \$40.22 | СММРЕР |
| | | | В | \$87,848.32 | \$7,320.69 | \$3,378.78 | \$42.23 | Exempt |
| | | | С | \$92,240.77 | \$7,686.73 | \$3,547.72 | \$44.35 | |
| | | | D | \$96,852.80 | \$8,071.07 | \$3,725.11 | \$46.56 | |
| | | | Ε | \$101,695.42 | \$8,474.62 | \$3,911.36 | \$48.89 | |
| H008 | 7/2/2023 | Parks & Bldg Maintenance Supervisor | Α | \$82,265.60 | \$6,855.47 | \$3,164.06 | \$39.55 | DMSA00 |
| | | | В | \$86,378.90 | \$7,198.24 | \$3,322.27 | \$41.53 | Non-Exempt |
| | | | С | \$90,697.84 | \$7,558.15 | \$3,488.38 | \$43.60 | |
| | | | D | \$95,232.73 | \$7,936.06 | \$3,662.80 | \$45.78 | |
| | | | Ε | \$99,994.37 | \$8,332.86 | \$3,845.94 | \$48.07 | |
| C006 | 7/2/2023 | Permit Technician I * | Α | \$55,659.49 | \$4,638.29 | \$2,140.75 | \$26.76 | LOCAL1 |
| | | | В | \$58,442.46 | \$4,870.20 | \$2,247.79 | \$28.10 | Non-Exempt |
| | | | С | \$61,364.59 | \$5,113.72 | \$2,360.18 | \$29.50 | |
| | | | D | \$64,432.82 | \$5,369.40 | \$2,478.19 | \$30.98 | |
| | | | Ε | \$67,654.45 | \$5,637.87 | \$2,602.09 | \$32.53 | |
| C007 | 7/2/2023 | Permit Technician II * | Α | \$61,225.43 | \$5,102.12 | \$2,354.82 | \$29.44 | LOCAL1 |
| | | | В | \$64,286.71 | \$5,357.23 | \$2,472.57 | \$30.91 | Non-Exempt |
| | | | С | \$67,501.04 | \$5,625.09 | \$2,596.19 | \$32.45 | |
| | | | D | \$70,876.09 | \$5,906.34 | \$2,726.00 | \$34.08 | |
| | | | Ε | \$74,419.90 | \$6,201.66 | \$2,862.30 | \$35.78 | |
| B030 | 7/2/2023 | Police Captain | Α | \$149,518.15 | \$12,459.85 | \$5,750.70 | \$71.88 | DPSMMA |
| | | | В | \$156,994.05 | \$13,082.84 | \$6,038.23 | \$75.48 | Exempt |
| | | | С | \$164,843.73 | \$13,736.98 | \$6,340.14 | \$79.25 | |
| | | | D | \$173,085.94 | \$14,423.83 | \$6,657.15 | \$83.21 | |
| | | | Ε | \$181,740.23 | \$15,145.02 | \$6,990.01 | \$87.38 | |
| | | | F | \$190,827.25 | \$15,902.27 | \$7,339.51 | \$91.74 | |
| A013 | 6/4/2023 | Police Chief | | \$232,234.13 | | | | CONTRACT |
| | | | | | | | | Exempt |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|--------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| B031 | 7/2/2023 | Police Lieutenant | Α | \$135,925.59 | \$11,327.13 | \$5,227.91 | \$65.35 | DPSMMA |
| | | | В | \$142,721.87 | \$11,893.49 | \$5,489.30 | \$68.62 | Exempt |
| | | | С | \$149,857.94 | \$12,488.16 | \$5,763.77 | \$72.05 | |
| | | | D | \$157,350.86 | \$13,112.57 | \$6,051.96 | \$75.65 | |
| | | | Ε | \$165,218.40 | \$13,768.20 | \$6,354.55 | \$79.43 | |
| | | | F | \$173,479.34 | \$14,456.61 | \$6,672.28 | \$83.40 | |
| 3043 | 7/2/2023 | Police Records Supervisor | Α | \$74,213.17 | \$6,184.43 | \$2,854.35 | \$35.68 | DMSA00 |
| | | | В | \$77,923.84 | \$6,493.65 | \$2,997.07 | \$37.46 | Exempt |
| | | | С | \$81,820.04 | \$6,818.34 | \$3,146.92 | \$39.34 | |
| | | | D | \$85,911.04 | \$7,159.25 | \$3,304.27 | \$41.30 | |
| | | | Ε | \$90,206.58 | \$7,517.22 | \$3,469.48 | \$43.37 | |
| 0007 | 7/2/2023 | Police Officer | Α | \$81,549.10 | \$6,795.76 | \$3,136.50 | \$39.21 | DPOA00 |
| | | | В | \$85,626.57 | \$7,135.55 | \$3,293.33 | \$41.17 | Non-Exempt |
| | | | С | \$89,907.89 | \$7,492.32 | \$3,458.00 | \$43.22 | |
| | | | D | \$94,403.28 | \$7,866.94 | \$3,630.90 | \$45.39 | |
| | | | Ε | \$99,123.45 | \$8,260.29 | \$3,812.44 | \$47.66 | |
| | | | F | \$104,079.61 | \$8,673.30 | \$4,003.06 | \$50.04 | |
| | | | G | \$109,283.59 | \$9,106.97 | \$4,203.22 | \$52.54 | |
| 015 | 5/7/2024 | Police Records Technician I * | Α | \$50,885.01 | \$4,240.42 | \$1,957.12 | \$24.46 | LOCAL1 |
| | | | В | \$53,429.24 | \$4,452.44 | \$2,054.97 | \$25.69 | Non-Exempt |
| | | | С | \$56,100.71 | \$4,675.06 | \$2,157.72 | \$26.97 | |
| | | | D | \$58,905.76 | \$4,908.81 | \$2,265.61 | \$28.32 | |
| | | | Ε | \$61,851.05 | \$5,154.25 | \$2,378.89 | \$29.74 | |
| 016 | 7/2/2023 | Police Records Technician II * | Α | \$56,431.46 | \$4,702.62 | \$2,170.44 | \$27.13 | LOCAL1 |
| | | | В | \$59,253.04 | \$4,937.75 | \$2,278.96 | \$28.49 | Non-Exempt |
| | | | С | \$62,215.69 | \$5,184.64 | \$2,392.91 | \$29.91 | |
| | | | D | \$65,326.48 | \$5,443.87 | \$2,512.56 | \$31.41 | |
| | | | Ε | \$68,592.80 | \$5,716.07 | \$2,638.18 | \$32.98 | |
| 0009 | 7/2/2023 | Police Recruit | Α | | | | \$35.64 | TEMPSP |
| | | | | | | | | Non-Exempt |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|------------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| D013 | 7/2/2023 | Police Recruit | Α | \$74,135.55 | \$6,177.96 | \$2,851.37 | \$35.64 | CMMPEP Non-Exempt |
| D011 | 7/2/2023 | Police Sergeant | Α | \$96,252.56 | \$8,021.05 | \$3,702.02 | \$46.28 | DPOA00 |
| | | | В | \$101,065.15 | \$8,422.10 | \$3,887.12 | \$48.59 | Non-Exempt |
| | | | С | \$106,118.44 | \$8,843.20 | \$4,081.48 | \$51.02 | |
| | | | D | \$111,424.35 | \$9,285.36 | \$4,285.55 | \$53.57 | |
| | | | Ε | \$116,995.57 | \$9,749.63 | \$4,499.83 | \$56.25 | |
| | | | F | \$122,845.36 | \$10,237.11 | \$4,724.82 | \$59.06 | |
| | | | G | \$128,987.63 | \$10,748.97 | \$4,961.06 | \$62.01 | |
| B045 | 7/2/2023 | Police Services Analyst | Α | \$88,545.02 | \$7,378.75 | \$3,405.58 | \$42.57 | DMSA00 |
| | | | В | \$92,972.26 | \$7,747.69 | \$3,575.86 | \$44.70 | Exempt |
| | | | С | \$97,620.88 | \$8,135.07 | \$3,754.65 | \$46.93 | |
| | | | D | \$102,501.90 | \$8,541.83 | \$3,942.38 | \$49.28 | |
| | | | Ε | \$107,627.02 | \$8,968.92 | \$4,139.50 | \$51.74 | |
| H023 | 12/31/2023 | Pool Manager | Α | | | | \$20.37 | TEMPSP |
| | | | В | | | | \$21.39 | Non-Exempt |
| | | | С | | | | \$22.46 | |
| B046 | 7/2/2023 | Public Information Officer | Α | \$110,160.96 | \$9,180.08 | \$4,236.96 | \$52.96 | CMMPEP |
| | | | В | \$115,669.01 | \$9,639.08 | \$4,448.81 | \$55.61 | Exempt |
| | | | С | \$121,452.46 | \$10,121.04 | \$4,671.25 | \$58.39 | |
| | | | D | \$127,525.09 | \$10,627.09 | \$4,904.81 | \$61.31 | |
| | | | Ε | \$133,901.33 | \$11,158.44 | \$5,150.05 | \$64.38 | |
| A021 | 7/2/2023 | Public Works Director | | \$175,297.43 | | | | CONTRACT Exempt |
| B033 | 7/2/2023 | Public Works Superintendent | Α | \$109,141.12 | \$9,095.09 | \$4,197.74 | \$52.47 | DMSA00 |
| | | - | В | \$114,598.16 | \$9,549.85 | \$4,407.62 | \$55.10 | Exempt |
| | | | С | \$120,328.08 | \$10,027.34 | \$4,628.00 | \$57.85 | |
| | | | D | \$126,344.48 | \$10,528.71 | \$4,859.40 | \$60.74 | |
| | | | Ε | \$132,661.69 | \$11,055.14 | \$5,102.37 | \$63.78 | |
| | | | | | | | | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|--------------------------|------|--------------|------------|---------------------|----------|----------------------------|
| B034 | 7/2/2023 | Recreation Manager | Α | \$98,689.40 | \$8,224.12 | \$3,795.75 | \$47.45 | DMSA00 |
| | | | В | \$103,623.85 | \$8,635.32 | \$3,985.53 | \$49.82 | Exempt |
| | | | С | \$108,805.04 | \$9,067.09 | \$4,184.81 | \$52.31 | |
| | | | D | \$114,245.28 | \$9,520.44 | \$4,394.05 | \$54.93 | |
| | | | Ε | \$119,957.56 | \$9,996.46 | \$4,613.75 | \$57.67 | |
| H011 | 12/31/2023 | Recreation Specialist I | Α | | | | \$16.00 | TEMPSP |
| | | | В | | | | \$16.80 | Non-Exempt |
| | | | С | | | | \$17.64 | |
| H012 | 12/31/2023 | Recreation Specialist II | Α | | | | \$16.80 | TEMPSP |
| | | | В | | | | \$17.64 | Non-Exempt |
| | | | С | | | | \$18.52 | |
| H009 | 7/2/2023 | Recreation Supervisor | Α | \$70,409.56 | \$5,867.46 | \$2,708.06 | \$33.85 | DMSA00 |
| | | | В | \$73,930.02 | \$6,160.84 | \$2,843.46 | \$35.54 | Non-Exempt |
| | | | С | \$77,626.54 | \$6,468.88 | \$2 <i>,</i> 985.64 | \$37.32 | |
| | | | D | \$81,507.85 | \$6,792.32 | \$3,134.92 | \$39.19 | |
| | | | Ε | \$85,583.26 | \$7,131.94 | \$3,291.66 | \$41.15 | |
| F010 | 7/2/2023 | Senior Account Clerk * | Α | \$60,615.61 | \$5,051.30 | \$2,331.37 | \$29.14 | LOCAL1 |
| | | | В | \$63,646.41 | \$5,303.87 | \$2,447.94 | \$30.60 | Non-Exempt |
| | | | С | \$66,828.73 | \$5,569.06 | \$2,570.34 | \$32.13 | |
| | | | D | \$70,170.15 | \$5,847.51 | \$2,698.85 | \$33.74 | |
| | | | Ε | \$73,678.65 | \$6,139.89 | \$2,833.79 | \$35.42 | |
| B035 | 7/2/2023 | Senior Accountant | Α | \$90,106.62 | \$7,508.89 | \$3,465.64 | \$43.32 | CMMPEP |
| | | | В | \$94,611.96 | \$7,884.33 | \$3,638.92 | \$45.49 | Exempt |
| | | | С | \$99,342.55 | \$8,278.55 | \$3,820.87 | \$47.76 | |
| | | | D | \$103,968.97 | \$8,664.08 | \$3,998.81 | \$49.99 | |
| | | | E | \$109,525.17 | \$9,127.10 | \$4,212.51 | \$52.66 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|----------------------------------|------|--------------|-------------|------------|----------|----------------------------|
| F011 | 7/2/2023 | Senior Administrative Clerk * | Α | \$54,825.26 | \$4,568.77 | \$2,108.66 | \$26.36 | LOCAL1 |
| | | | В | \$57,566.53 | \$4,797.21 | \$2,214.10 | \$27.68 | Non-Exempt |
| | | | С | \$60,444.85 | \$5,037.07 | \$2,324.80 | \$29.06 | |
| | | | D | \$63,467.08 | \$5,288.92 | \$2,441.04 | \$30.51 | |
| | | | Ε | \$66,640.43 | \$5,553.37 | \$2,563.09 | \$32.04 | |
| C004 | 7/2/2023 | Senior Building Inspector | Α | \$81,616.19 | \$6,801.35 | \$3,139.08 | \$39.24 | DMSA00 |
| | | | В | \$85,697.00 | \$7,141.42 | \$3,296.04 | \$41.20 | Exempt |
| | | | С | \$89,981.85 | \$7,498.49 | \$3,460.84 | \$43.26 | |
| | | | D | \$94,480.92 | \$7,873.41 | \$3,633.88 | \$45.42 | |
| | | | Ε | \$99,204.99 | \$8,267.08 | \$3,815.58 | \$47.69 | |
| B036 | 7/2/2023 | Senior Civil Engineer | Α | \$117,942.97 | \$9,828.58 | \$4,536.27 | \$56.70 | DMSA00 |
| | | | В | \$123,840.12 | \$10,320.01 | \$4,763.08 | \$59.54 | Exempt |
| | | | С | \$130,032.13 | \$10,836.01 | \$5,001.24 | \$62.52 | |
| | | | D | \$136,533.72 | \$11,377.81 | \$5,251.30 | \$65.64 | |
| | | | Ε | \$143,360.41 | \$11,946.70 | \$5,513.86 | \$68.92 | |
| H025 | 12/31/2023 | Senior Lifeguard/Swim Instructor | Α | | | | \$17.64 | TEMPSP |
| | | | В | | | | \$18.52 | Non-Exempt |
| | | | С | | | | \$19.45 | |
| H013 | 7/2/2023 | Senior Maintenance Worker | Α | \$61,734.43 | \$5,144.54 | \$2,374.40 | \$29.68 | LOCAL1 |
| | | | В | \$64,821.17 | \$5,401.76 | \$2,493.12 | \$31.16 | Non-Exempt |
| | | | С | \$68,062.22 | \$5,671.85 | \$2,617.78 | \$32.72 | |
| | | | D | \$71,465.34 | \$5,955.44 | \$2,748.67 | \$34.36 | |
| | | | Ε | \$75,038.60 | \$6,253.22 | \$2,886.10 | \$36.08 | |
| B037 | 7/2/2023 | Senior Management Analyst | Α | \$93,673.89 | \$7,806.16 | \$3,602.84 | \$45.04 | DMSA00 |
| | | | В | \$98,357.56 | \$8,196.46 | \$3,782.98 | \$47.29 | Exempt |
| | | | С | \$103,275.45 | \$8,606.29 | \$3,972.13 | \$49.65 | |
| | | | D | \$108,439.22 | \$9,036.60 | \$4,170.74 | \$52.13 | |
| | | | Ε | \$113,861.18 | \$9,488.43 | \$4,379.28 | \$54.74 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|-------------------------------------|------|--------------|------------|------------|----------|----------------------------|
| F017 | 7/2/2023 | Senior Permit Technician | Α | \$67,347.98 | \$5,612.33 | \$2,590.31 | \$32.38 | LOCAL1 |
| | | | В | \$70,715.38 | \$5,892.95 | \$2,719.82 | \$34.00 | Non-Exempt |
| | | | С | \$74,251.14 | \$6,187.60 | \$2,855.81 | \$35.70 | |
| | | | D | \$77,963.70 | \$6,496.98 | \$2,998.60 | \$37.48 | |
| | | | Ε | \$81,861.89 | \$6,821.82 | \$3,148.53 | \$39.36 | |
| C005 | 7/2/2023 | Senior Planner | Α | \$92,594.35 | \$7,716.20 | \$3,561.32 | \$44.52 | DMSA00 |
| | | | В | \$97,224.07 | \$8,102.01 | \$3,739.39 | \$46.74 | Exempt |
| | | | С | \$102,085.26 | \$8,507.11 | \$3,926.36 | \$49.08 | |
| | | | D | \$107,189.53 | \$8,932.46 | \$4,122.67 | \$51.53 | |
| | | | Ε | \$112,549.01 | \$9,379.08 | \$4,328.81 | \$54.11 | |
| H028 | 12/31/2023 | Senior Recreation Specialist | Α | | | | \$17.64 | TEMPSP |
| | | | В | | | | \$18.52 | Non-Exempt |
| | | | С | | | | \$19.45 | |
| H014 | 7/2/2023 | Senior Transit Driver | Α | \$46,312.69 | \$3,859.39 | \$1,781.26 | \$22.27 | LOCAL1 |
| | | | В | \$48,628.34 | \$4,052.36 | \$1,870.32 | \$23.38 | Non-Exempt |
| | | | С | \$51,059.73 | \$4,254.98 | \$1,963.84 | \$24.55 | |
| | | | D | \$53,612.73 | \$4,467.73 | \$2,062.03 | \$25.78 | |
| | | | Ε | \$56,293.36 | \$4,691.11 | \$2,165.13 | \$27.06 | |
| G014 | 7/2/2023 | Senior Utilities Maintenance Worker | Α | \$70,413.56 | \$5,867.80 | \$2,708.21 | \$33.85 | LOCAL1 |
| | | | В | \$73,934.22 | \$6,161.19 | \$2,843.62 | \$35.55 | Non-Exempt |
| | | | С | \$77,630.94 | \$6,469.24 | \$2,985.81 | \$37.32 | |
| | | | D | \$81,512.52 | \$6,792.71 | \$3,135.10 | \$39.19 | |
| | | | E | \$85,588.12 | \$7,132.34 | \$3,291.85 | \$41.15 | |
| G017 | 7/2/2023 | Senior Wastewater Systems Operator | Α | \$90,200.75 | \$7,516.73 | \$3,469.26 | \$43.37 | LOCAL1 |
| | | | В | \$94,710.78 | \$7,892.57 | \$3,642.72 | \$45.53 | Non-Exempt |
| | | | С | \$99,446.35 | \$8,287.20 | \$3,824.86 | \$47.81 | |
| | | | D | \$104,418.66 | \$8,701.56 | \$4,016.10 | \$50.20 | |
| | | | Ε | \$109,639.59 | \$9,136.63 | \$4,216.91 | \$52.71 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|---|------|-------------|------------|------------|----------|----------------------------|
| G018 | 7/18/2023 | Senior Water Operator | Α | \$77,108.70 | \$6,425.73 | \$2,965.72 | \$37.07 | LOCAL1 |
| | | | В | \$80,964.16 | \$6,747.01 | \$3,114.01 | \$38.93 | Non-Exempt |
| | | | С | \$85,012.37 | \$7,084.36 | \$3,269.71 | \$40.87 | |
| | | | D | \$89,262.98 | \$7,438.58 | \$3,433.19 | \$42.91 | |
| | | | Ε | \$93,726.11 | \$7,810.51 | \$3,604.85 | \$45.06 | |
| H029 | 7/2/2023 | Streets & Streetscapes Maintenance Supervisor | Α | \$82,265.60 | \$6,855.47 | \$3,164.06 | \$39.55 | DMSA00 |
| | | | В | \$86,378.90 | \$7,198.24 | \$3,322.27 | \$41.53 | Non-Exempt |
| | | | С | \$90,697.84 | \$7,558.15 | \$3,488.38 | \$43.60 | |
| | | | D | \$95,232.73 | \$7,936.06 | \$3,662.80 | \$45.78 | |
| | | | Ε | \$99,994.37 | \$8,332.86 | \$3,845.94 | \$48.07 | |
| F009 | 12/31/2023 | Student Worker | Α | | | | \$16.00 | TEMPSP |
| | | | В | | | | \$16.80 | Non-Exempt |
| | | | С | | | | \$17.64 | |
| H018 | 7/2/2023 | Transit Dispatcher | Α | \$38,272.08 | \$3,189.34 | \$1,472.00 | \$18.40 | LOCAL1 |
| | | | В | \$40,185.70 | \$3,348.81 | \$1,545.60 | \$19.32 | Non-Exempt |
| | | | С | \$42,194.96 | \$3,516.25 | \$1,622.88 | \$20.29 | |
| | | | D | \$44,304.72 | \$3,692.06 | \$1,704.03 | \$21.30 | |
| | | | Ε | \$46,519.97 | \$3,876.66 | \$1,789.23 | \$22.37 | |
| H019 | 7/2/2023 | Transit Driver I * | Α | \$35,073.94 | \$2,922.83 | \$1,349.00 | \$16.86 | LOCAL1 |
| | | | В | \$36,827.64 | \$3,068.97 | \$1,416.45 | \$17.71 | Non-Exempt |
| | | | С | \$38,669.02 | \$3,222.42 | \$1,487.27 | \$18.59 | |
| | | | D | \$40,602.46 | \$3,383.54 | \$1,561.63 | \$19.52 | |
| | | | Ε | \$42,632.60 | \$3,552.72 | \$1,639.72 | \$20.50 | |
| H020 | 7/2/2023 | Transit Driver II * | Α | \$42,088.74 | \$3,507.39 | \$1,618.80 | \$20.23 | LOCAL1 |
| | | | В | \$44,193.17 | \$3,682.76 | \$1,699.74 | \$21.25 | Non-Exempt |
| | | | С | \$46,402.81 | \$3,866.90 | \$1,784.72 | \$22.31 | |
| | | | D | \$48,722.97 | \$4,060.25 | \$1,873.96 | \$23.42 | |
| | | | Ε | \$51,159.11 | \$4,263.26 | \$1,967.66 | \$24.60 | |

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|------------------------------------|------|-------------|------------|------------|----------|----------------------------|
| H021 | 7/2/2023 | Transit Driver/Dispatcher | Α | \$42,088.74 | \$3,507.39 | \$1,618.80 | \$20.23 | LOCAL1 |
| | | | В | \$44,193.17 | \$3,682.76 | \$1,699.74 | \$21.25 | Non-Exempt |
| | | | С | \$46,402.81 | \$3,866.90 | \$1,784.72 | \$22.31 | |
| | | | D | \$48,722.97 | \$4,060.25 | \$1,873.96 | \$23.42 | |
| | | | Ε | \$51,159.11 | \$4,263.26 | \$1,967.66 | \$24.60 | |
| B038 | 7/2/2023 | Transit Supervisor | Α | \$76,896.90 | \$6,408.08 | \$2,957.57 | \$36.97 | DMSA00 |
| | | | В | \$80,741.74 | \$6,728.48 | \$3,105.45 | \$38.82 | Non-Exempt |
| | | | С | \$84,778.81 | \$7,064.90 | \$3,260.72 | \$40.76 | |
| | | | D | \$89,017.77 | \$7,418.15 | \$3,423.76 | \$42.80 | |
| | | | Ε | \$93,468.65 | \$7,789.05 | \$3,594.95 | \$44.94 | |
| G012 | 7/2/2023 | Utilities Maintenance Worker I * | Α | \$55,493.33 | \$4,624.44 | \$2,134.36 | \$26.68 | LOCAL1 |
| | | | В | \$58,268.02 | \$4,855.67 | \$2,241.08 | \$28.01 | Non-Exempt |
| | | | С | \$61,181.40 | \$5,098.45 | \$2,353.13 | \$29.41 | |
| | | | D | \$64,240.47 | \$5,353.37 | \$2,470.79 | \$30.88 | |
| | | | Ε | \$67,452.50 | \$5,621.04 | \$2,594.33 | \$32.43 | |
| G013 | 7/2/2023 | Utilities Maintenance Worker II * | Α | \$61,115.37 | \$5,092.95 | \$2,350.59 | \$29.38 | LOCAL1 |
| | | | В | \$64,171.16 | \$5,347.60 | \$2,468.12 | \$30.85 | Non-Exempt |
| | | | С | \$67,379.72 | \$5,614.98 | \$2,591.53 | \$32.39 | |
| | | | D | \$70,748.70 | \$5,895.73 | \$2,721.10 | \$34.01 | |
| | | | Ε | \$74,286.15 | \$6,190.51 | \$2,857.16 | \$35.71 | |
| G011 | 7/2/2023 | Wastewater System Op In-Training * | Α | \$60,456.30 | \$5,038.03 | \$2,325.24 | \$29.07 | LOCAL1 |
| | | | В | \$63,479.11 | \$5,289.93 | \$2,441.50 | \$30.52 | Non-Exempt |
| | | | С | \$66,653.07 | \$5,554.42 | \$2,563.58 | \$32.04 | |
| | | | D | \$69,985.70 | \$5,832.14 | \$2,691.76 | \$33.65 | |
| | | | Ε | \$73,485.00 | \$6,123.75 | \$2,826.35 | \$35.33 | |
| G009 | 7/2/2023 | Wastewater System Operator I * | Α | \$72,618.72 | \$6,051.56 | \$2,793.03 | \$34.91 | LOCAL1 |
| | | | В | \$76,249.64 | \$6,354.14 | \$2,932.68 | \$36.66 | Non-Exempt |
| | | | С | \$80,062.13 | \$6,671.84 | \$3,079.31 | \$38.49 | |
| | | | D | \$84,065.23 | \$7,005.44 | \$3,233.28 | \$40.42 | |
| | | | E | \$88,268.48 | \$7,355.71 | \$3,394.94 | \$42.44 | |

Reposted to Web 5/9/2024

| Job Code | Effective Date of Salary Range | Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|----------|--------------------------------|---------------------------------|------|--------------|------------|---------------------|----------|----------------------------|
| G010 | 7/2/2023 | Wastewater System Operator II * | Α | \$79,227.73 | \$6,602.31 | \$3,047.22 | \$38.09 | LOCAL1 |
| | | | В | \$83,189.10 | \$6,932.43 | \$3,199.58 | \$39.99 | Non-Exempt |
| | | | С | \$87,348.55 | \$7,279.05 | \$3,359.56 | \$41.99 | |
| | | | D | \$91,715.99 | \$7,643.00 | \$3,527.54 | \$44.09 | |
| | | | Ε | \$96,301.78 | \$8,025.15 | \$3,703.91 | \$46.30 | |
| B040 | 7/2/2023 | Water Operations Supervisor | Α | \$98,314.84 | \$8,192.90 | \$3,781.34 | \$47.27 | DMSA00 |
| | | | В | \$103,230.61 | \$8,602.55 | \$3,970.41 | \$49.63 | Non-Exempt |
| | | | С | \$108,392.12 | \$9,032.68 | \$4,168.93 | \$52.11 | |
| | | | D | \$113,811.73 | \$9,484.31 | \$4,377.37 | \$54.72 | |
| | | | Ε | \$119,502.31 | \$9,958.53 | \$4,596.24 | \$57.45 | |
| G015 | 7/2/2023 | Water Operator I * | Α | \$63,726.24 | \$5,310.52 | \$2,451.01 | \$30.64 | LOCAL1 |
| | | | В | \$66,912.55 | \$5,576.05 | \$2 <i>,</i> 573.56 | \$32.17 | Non-Exempt |
| | | | С | \$70,258.18 | \$5,854.85 | \$2,702.24 | \$33.78 | |
| | | | D | \$73,771.09 | \$6,147.59 | \$2 <i>,</i> 837.35 | \$35.47 | |
| | | | Ε | \$77,459.64 | \$6,454.97 | \$2,979.22 | \$37.24 | |
| G016 | 7/2/2023 | Water Operator II * | Α | \$70,098.82 | \$5,841.57 | \$2,696.11 | \$33.70 | LOCAL1 |
| | | | В | \$73,603.78 | \$6,133.65 | \$2,830.91 | \$35.39 | Non-Exempt |
| | | | С | \$77,283.97 | \$6,440.33 | \$2,972.46 | \$37.16 | |
| | | | D | \$81,148.16 | \$6,762.35 | \$3,121.08 | \$39.01 | |
| | | | Е | \$85,205.56 | \$7,100.46 | \$3,277.14 | \$40.96 | |

^{*} Flexibly Staffed Classifications

Salary Schedule Revised per:

- CORRECTIONS: ~Step A of Police Records Tech I annual salary has been corrected
 - ~Removed Job Codes used for hourly employees and placed note indicating: All Job Codes excluded from the Temporary Seasonal Comp Plan may be used for "hourly rated" employees; such as for temporary staffing needs or retired annuitants. These job codes are in the Tyler System.
 - ~ Indicated flexibly staffed classification on some positions that were not marked

^{**} Calculated in Excel for reference purposes may vary slightly from system generated numbers.

^{***} Fire Battalion, Fire Captain, Fire Engineer, FF & FFParamedic hourly rate is based on 56 hour work schedule

Reposted to Web 5/9/2024

| Job Code of Salary Range Classification Title | Step | Annual | Monthly** | Biweekly** | Hourly** | Union Unit/ FLSA Status |
|---|------|--------|-----------|------------|----------|----------------------------|
|---|------|--------|-----------|------------|----------|----------------------------|

UNION UNIT

| CMMPEP | Confidential Mid Management & Profess Employees Plan |
|----------|--|
| CSMGTP | Confidential Senior Management Plan |
| CONTRACT | Γ City Manager and Executive Staff |
| DMSA00 | Dixon Mid Manager's and Supervisor's Association |
| DPFA00 | Dixon Professional Firefighters Association |
| DPOA00 | Dixon Police Officers' Association |
| DPSMMA | Dixon Public Safety Mid Managers Association |
| LOCAL1 | Public Employees Union, Local 1 |
| TEMPSP | Temporary Seasonal Comp Plan |

- > DPFA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at Step E in the same classification (Longivity)
- > DPOA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at E Step. (Longevity)
- > All Job Codes excluded from the Temporary Seasonal Comp Plan may be used for "hourly rated" employees such as temporary staffing needs or retired annuitants.

California Government Code 20636(b)(1) requires pay amounts to be paid pursuant to publicly available pay schedules.

The California Code of Regulation 570.5 defines publicly available pay schedules as having been duly approved and adopted by the employer's governing body. City Council approval pending.

For questions pertaining to this salary schedule, please contact Human Resources at 707-678-7000